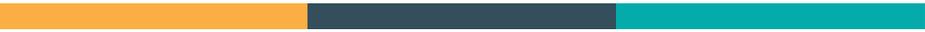


2018-2019

Widening the Lens of Possibility

MCGREGOR
FUND



This report reflects the intense work we've done to listen to our community, seek out best practices from around the country and critically examine our own potential to stimulate change.

As you read through the report, you'll find a common thread that binds our work and the work of our grantee partners: a singular focus on poverty alleviation through low-barrier approaches to ending homelessness and increasing employment opportunities for the least fortunate in our city.



President's Letter



Kate Levin Markel
President

The past two years have been a period of intense learning for the McGregor Fund – a period of education brought on by the desire to better serve the least fortunate in our community.

We invested significantly in understanding what works in alleviating poverty and sharing what we have learned with our community and other funders. We were guided by difficult questions: “What does the work that needs to be done require of us? Who must we become to do that work?”

Our questions led us down two distinct paths. On one end, we widened our lens of inspiration, seeking out strategies for alleviating poverty across the country, learning from organizations and cities that have moved the needle on issues commonly believed to be intractable. On the other end, we focused inwards, holding a mirror up to ourselves and our city to clarify our own unique potential to impact the complex dynamics of public funding, private funding and direct service provision.

What has emerged is a clearer focus on economic mobility. We see, in particular, that housing and employment are foundational to making progress against poverty, and are two critically-linked pillars of stability and mobility. Stable housing makes it possible for people to obtain and retain employment, and employment makes it possible for people to obtain and sustain stable housing. Many of the other issue areas we’ve funded flow back to these twin pillars.

Like any person or organization returning home from a journey of searching, our vision for what is possible has changed, and is showing up differently. We’ve brought those same questions back with us to our relationships with grantee partners, colleagues in local government, and other funding organizations motivated by the same goals of ending poverty and increasing opportunity: “What does the work that needs to be done require of you, and how can we help you get there?”

Common strands have emerged by way of answering those questions. As a private foundation, we will look to provide funding that fills in, on a granular level, gaps in the public safety net, providing more person-centered flexibility for our grantee partners’ offerings than public funding allows. We will seek out opportunities to facilitate collaboration among complementary local service providers, with the aim of more fully wrapping around the whole-person needs of those being served. And, we will bolster the capacity for data sharing among organizations, so together we can see our progress against shared goals, as well as opportunities to improve and fill in gaps to system-wide approaches.

As we have looked outside of our city for answers and knowledge about how to address the core issues of poverty and mobility, we have not lost sight of the many passionate and talented people and other resources hard at work here. We have tried to balance national best practices with local knowledge and wisdom to arrive at strategies that have, at their core, a fierce focus on the people we endeavor to help.

The next decade is sure to bring still more challenges in issues surrounding health and well-being, the environment, and equity and opportunity. We have emerged from our period of deep learning with a clear recognition of the fact that positive outcomes on these issues cannot be realized unless and until we recognize the connections between them, and develop our unique role as a foundation to contribute to cross-system solutions. You will be hearing more about our contributions very soon.

With gratitude,

A handwritten signature in blue ink that reads "Kate L. Markel".

Kate

Farewell Letter



Reuben A. Munday
Chairman

As I near the end of my tenure as the Chairman of the Board of Trustees, I am fortunate and proud to reflect upon my time with the McGregor Fund. It has been an honor and a highlight of my career to have worked with such a passionate and talented staff and to have been a member of a collegial and engaged board for the past eight years.

The Fund enters the next decade with a clear and focused interpretation of the founding mission set out for us nearly a century ago by our founders, Tracy and Katherine McGregor: "To relieve the misfortunes and improve the well being of humankind." What this means for us now is bringing all of the tools and resources we have available to bear on the issue of poverty. This strategic focus provides a clear interpretation of that core value, an adaptation to an urgent need of our time.

Depending on the metric one chooses, Detroit is the poorest major city in the country. As the city experiences its resurgence from bankruptcy and welcomes an influx of new, more affluent residents, it is of vital importance that we do not lose sight of the impact of these changes on the people who have lived in the city, but do not enjoy the same degree of mobility — spatially or economically. These facts bring into sharp relief the urgency of the work the Fund does.

To lead a dignified life, people need the basics of food, clothing and shelter. The Fund has an important role to play in fostering the development of a system that makes possible these foundational aspects of life. As we proceed into the next decade and endeavor to stimulate change and collaborate with numerous partners in the city, it is my sincere hope that residents of the city and state demonstrate the character and compassion to care about all of our people.

When we talk about diversity, we often tend to default to thinking about race. History and circumstances require us to pay special attention to the role that race has played and continues to play in the dynamics of our city. But, there is something broader. We are all blessed with talents. Some of us are fortunate enough to find and apply them. The McGregor Fund believes that everyone has something to offer: maybe it is a professional talent, maybe it's a sense of humor, or maybe it's the ability to make other people feel better by just being around.

So, as we endeavor to rebuild a city that develops, attracts and retains talented individuals, I hope that we demonstrate our values that extend beyond economics — that we demonstrate the human decency to see value in people who may not have the most money, but still have so much to offer. As our city faces the changes to come, it is also my hope, and more specifically, my belief, that the Fund will be a vital part of those changes, setting an effective direction, influencing methods for change, and collaborating with other funders and neighbors in our community.

With thanks and appreciation,

A handwritten signature in blue ink that reads "Reuben A. Munday". The signature is fluid and cursive, with the first name being the most prominent.

Reuben A. Munday



Stories & Insights

Basic Needs & Housing

“Everyone who walks through our door has had some sort of trauma. We work to acknowledge that and treat people with respect and dignity in the middle of all of that, and really work with people to recognize that while they’re at a point of high need right now, they also have a lot of assets and gifts they’re bringing to the table as well.”

– Amy Brown, NOAH Executive Director



Photo from The NOAH Project

A Home is a Foundation

Even when it is temporary, the experience of homelessness is traumatic and life-altering — a tragedy experienced by thousands of individuals and families every year. A home is the foundation for so many aspects of life, supporting a wide range of our needs and aspirations, from basic health and safety to stable employment and the generational transfer of wealth. Losing or not having a home makes it nearly impossible to maintain good health, stay employed or in school, and feel hopeful about the future. And we find it unconscionable that so many people in our country and our community suffer this hardship, usually due to circumstances beyond their control.

This is why the McGregor Fund recently announced our commitment to spend \$5 million over the next two years on holistic approaches to end homelessness in Detroit. We undertake this new, deeper work both with a sense of urgency and with inspiration from the work of organizations around the country and here in Detroit — organizations that have developed dynamic solutions to the wide range of challenges that stem from and contribute to homelessness.

The NOAH Project (Networking, Organizing and Advocating for the Homeless) is one such organization, and a key grantee partner of the Fund. A core philosophy has guided NOAH’s evolution from its founding in 1999 as a free lunch program: a commitment to permanent housing solutions for clients and an insistence on fully coordinated services to meet their other needs.

Clients first meet the NOAH Project by dropping into their day programs at Central United Methodist Church in downtown Detroit or through the agency’s street outreach. “Everyone who walks through our door has had some sort of trauma. We work to acknowledge that and treat people with respect and dignity in the middle of all of that, and really work with people to recognize that while they’re at a point of high need right now, they also have a lot of assets and gifts,” explains Amy Brown, NOAH’s executive director. “We build relationships with clients so that they are able to trust a service provider, because they haven’t for a long time. We work to change the narrative with a lot of clients — to show them we’re in this together, and to provide that supportive network that a lot of clients don’t get.”

As they work to build trust, NOAH staff offer clients crisis intervention, case management, advocacy, and counseling services that meet them where they are, both physically and psychologically. NOAH addresses what they can on site and, over time as clients are ready, carefully connects them to a wide range of outside service agencies to address other needs, helping them to navigate the frustrating and onerous journey to permanent housing. This patient, holistic approach explains how NOAH is able to work successfully with clients far beyond a placement in temporary housing.

“We’re talking about years of poor education in Detroit, lack of jobs, racial disparities — all the problems that contribute to homelessness,” explains Brown. “We’ve got to look at housing, but then also look at education and employment, at health and human services, at medical and mental health care, and begin to figure out how to build a more robust network of services that is addressing all of those things.”

Since 2018, NOAH has also been a Coordinated Assessment Model, or CAM site — a formal point of entry for people seeking connection to Detroit’s federally-funded housing and social resources for homeless individuals and families. All clients are assessed for the variety of needs and strengths they bring with them, and their assessment data is entered into both CAM’s data system tracking local needs by population, as well as the State of Michigan’s Homeless Management Information System (HMIS), a centralized database utilized by providers serving the homeless. HMIS allows providers to work with other agencies to coordinate care for the complex needs clients have, and to track clients’ engagement with all participating service providers over time to look for signs of progress or challenge. At NOAH, case managers and wellness workers thoroughly document client-level data and carefully track clients’ progress.

NOAH’s focus on thorough data documentation and tracking is an essential best practice that must be embraced across homeless-serving agencies in order to get at issues of individual program quality and to implement a system-wide approach for continuous improvement. While adapting to a data-intensive approach can be painful for tight-budget agencies staffed by people whose talents lie in their counseling and interpersonal skills, success stories from other cities teach us that it is a prerequisite for a robust and effective community-wide effort to end homelessness. As Brown puts it: “As providers, we’ve been fragmented — so what we’re focused on now is [using data to] get everyone in the same book, in terms of what kinds of services each of our agencies is providing to whom, and then getting on the same page about the quality of those services.”

NOAH’s grounding in street-level, direct service work and its embrace of data-centered practice have created a leadership opportunity for the agency within Detroit’s Continuum of Care (CoC), the citywide planning body that oversees resource allocation and policy for federally-funded agencies working to address family and individual homelessness. Since January 2019, Brown has served as chair of that body, bringing fresh energy and a clear vision of how Detroit’s system of providers and stakeholders needs to improve in order to help their shared clients achieve better, more lasting housing and quality of life outcomes. The McGregor Fund has supported her leadership role with supplemental funding to NOAH’s razor-thin budget for additional staff resources, allowing her to spend time away from the agency without placing additional strain on NOAH’s modest staffing. We are excited to see other leaders coalescing around Brown’s vision and, together, building momentum to bring about hard, overdue, but achievable change in our community’s approach to ending homelessness.

A home is the foundation for so many aspects of life, supporting a wide range of our needs and aspirations, from basic health and safety to stable employment and the generational transfer of wealth.



Stories & Insights

Skill Building & Employment

“If you don’t have a job, how are you going to pay rent? If you don’t know where you’re sleeping tonight, how are you going to show up for your job tomorrow?”

– Ann Leen, Assistant Vice President for Youth Programs at SER Metro–Detroit



Photo from SER Metro

Beyond Workforce Development

Reports of a strong national labor market with a record streak of job gains are of little solace to those most disconnected from employment. In the city of Detroit, where the workforce participation rate hovers around 53.4 percent, a significant proportion of job seekers face multiple, critical and interlinked barriers to employment, such as reliable transportation, affordable and quality child care — and, most vitally, stable housing. As Ann Leen, Assistant Vice President for Youth Programs at SER Metro–Detroit puts it: “If you don’t have a job, how are you going to pay rent? If you don’t know where you’re sleeping tonight, how are you going to show up for your job tomorrow?”

The Workforce Intelligence Network for Southeast Michigan (WIN) highlighted these and other barriers to employment in a report sponsored by the McGregor Fund entitled Supporting Job Seekers Facing Multiple Barriers to Work. Chief among its findings is the fact that these barriers often lie beyond the scope of existing workforce development programs.

For almost 50 years, SER Metro has worked to cultivate a qualified, skilled and adaptable workforce for metropolitan Detroit. The Fund has supported their youth programs, which serve 16–24 year olds, and witnessed the tremendous work SER Metro has done to not only meet and exceed federal benchmarks, but also to provide services which center on the dignity and holistic needs of the people they serve at every opportunity.

To visit the SER Metro Youth Career Center in Southwest Detroit — one of two Youth Career Centers they operate in the city — is to see an approach to workforce development that acknowledges in theory and practice the many hurdles job seekers face, and seeks to address them expeditiously and in the same place. “By the time someone walks through our doors, they desperately need something — a job — and they need it yesterday. And we are going to respond with, ‘We can help you with a lot of other things, too,’ ” explains Leen.

So, SER Metro collaborates with other service providers to address the many and varying needs of job seekers who use their services. They provide on-site supports through partnerships with Gleaners Community Food Bank, Detroit Wayne Mental Health Authority and private mental health service providers, in addition to on-site childcare assistance, daily tutoring, and vision and dental screenings.

SER Metro also leverages unique relationships with local employers to prepare and place students, and to design curricula responsive to the demands of the day. “We are not in the business of training and praying. We’re in the business of training and placing,” Leen says. “Our students love us, but they want to hear from employers that will hire them. It’s great when we tell them how to make a resume, but when Motor City Electric comes in and tells them they need a resume, and it needs to look like this, they will sit up and listen.”

Beyond the innovative, barrier-breaking work organizations like SER Metro perform, the WIN report highlights the role funders can play in addressing barriers to employment for the most disconnected — namely, in the provision of unrestricted funding. Federal workforce funding limitations and eligibility requirements often cause many Detroiters to fall through the cracks, effectively limiting the number of people providers can serve. “The funding that McGregor provided helped us to open up a lot of those doors — [funding] things we couldn’t previously fund, in terms of barriers or young people we couldn’t fund or support,” says Leen.

In practice, this allows SER Metro to offer incentives like transportation assistance to promote student retention and participation: “McGregor allows us to offer stipends — federal funding doesn’t — and that helps with retention in our programs. We’re talking about individuals who are trying to support families,” explains Veronica Sanchez Peavey, Senior Assistant Vice President of Adult Programs at SER Metro.

Funders also have a key role to play in supporting general, sustainable operations. “McGregor gave us a multiyear grant, and that is a game changer,” says Leen. “It might be because we’re a workforce entity, but we spend a lot of time talking about staff morale and turnover. For our young people, and anyone in this community, to come in and see the same staff member year over year, that provides such value for them in terms of feeling like they don’t have to explain their challenge over and over again; they don’t have to start from ground zero, and they know that there’s someone who’s going to stand up and give them a big hug.” As we acknowledge the foundational nature of employment as a pathway out of poverty, the Fund has been heartened by the work that SER Metro has done to provide services and programs responsive to the interlinked nature of these employment barriers.

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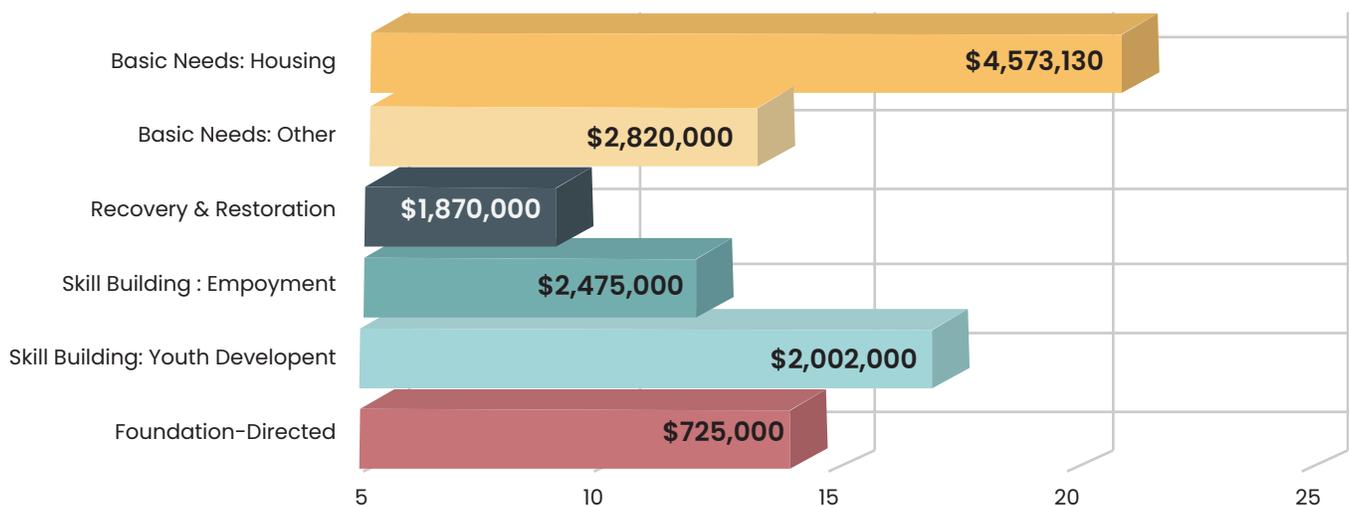
2018-2019

Grantmaking

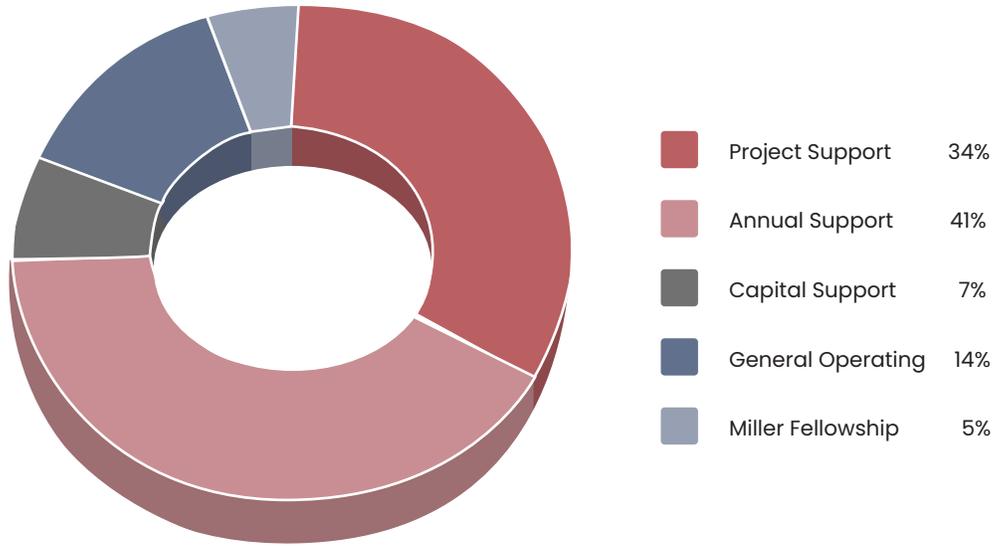
Total grants awarded
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\$14,465,130
\$168,199 Average Grant Size

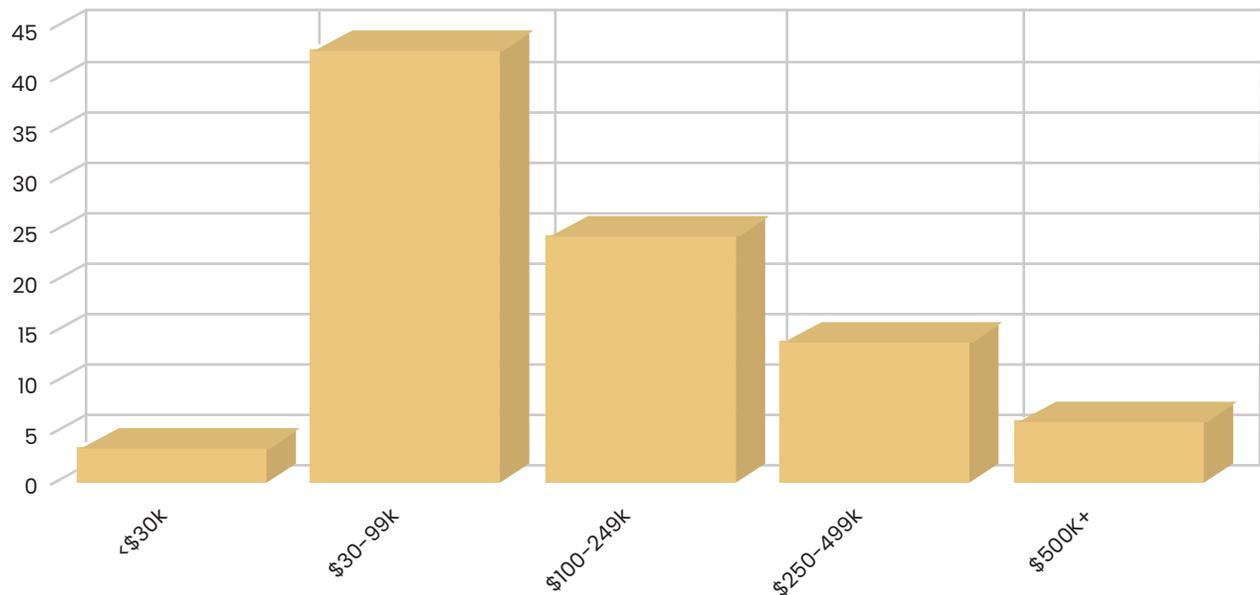
Number of Grants by Priority



Number of Grants by Type



Number of Grants Awarded by Size



FY2018

Grants Awarded

2018

ORGANIZATION	GRANT TITLE	GRANT PURPOSE	GRANT AMOUNT	GRANT PERIOD (YEARS)	GRANT PRIORITY
ACCESS	General Operations	general operations for comprehensive social services	\$200,000	1	Basic Needs
Accounting Aid Society	General Operations	three years of general operations for tax assistance and other financial services for low income households	\$300,000	3	Basic Needs
Alternatives For Girls	General Operations	general operations for comprehensive housing and outreach services for vulnerable girls and young women	\$400,000	2	Recovery and Restoration
Alternatives For Girls	Program Capital	development of a system-wide youth rapid employment program connected to youth rapid rehousing	\$200,000	2	Skill Building-Employment
American Red Cross - Southeastern Michigan Chapter	Local Disaster & Emergency Services	emergency services of the Southeastern Michigan Region	\$100,000	1	Basic Needs
Big Brothers Big Sisters of Metropolitan Detroit	Youth Leadership Development	mentoring to re-engage opportunity youth	\$72,000	2	Skill Building-Youth
Central United Methodist Church	General Operations	general operations and leadership support for The NOAH Project, comprehensive services for individuals experiencing homelessness	\$80,000	1	Basic Needs-Housing
Childrens Center of Wayne County Inc.	Project Support	project support for a Youth Peer Support Project	\$150,000	2	Recovery and Restoration
Citizens Research Council of Michigan Inc.	General Operations	general operations for independent, non-partisan, policy research	\$30,000	1	Foundation Directed
Coalition On Temporary Shelter	General Operating & Capital Support	three years of general support and capital to support facility improvements	\$1,500,000	3	Basic Needs-Housing
Council of Michigan Foundations Inc	Project Support	project support for the office of Foundation Liaison	\$11,000	1	Funder Collaborative
Crossroads of Michigan	General Operations	general operations for social services and direct aid	\$75,000	1	Basic Needs
Dawn, Inc.	General Operations	general operations, with a focus on the services provided to Wayne County residents	\$75,000	1	Skill Building-Youth

2018

ORGANIZATION	GRANT TITLE	GRANT PURPOSE	GRANT AMOUNT	GRANT PERIOD (YEARS)	GRANT PRIORITY
Detroit Food & Entrepreneurship Academy	General Operations	general operations for youth development program	\$75,000	1	Skill Building-Youth
Detroit Hispanic Development Corporation	Project Support	wrap-around support for disconnected youth through the Sacred Warrior Project	\$480,000	3	Recovery and Restoration
Detroit Horse Power	General Operations	general operations for youth development program	\$70,000	2	Skill Building-Youth
Development Centers Inc.	General Operations	general operations for youth development program	\$85,000	1	Skill Building-Youth
Family Assistance for Renaissance Men	Program Capacity	two years of program capacity for wrap-around services focused on reunifying fathers with their children	\$10,000	1	Recovery and Restoration
First Step - The Western Wayne County Project on Domestic Assault	General Operations	general operations for domestic violence shelter and services	\$90,000	1	Recovery and Restoration
Forgotten Harvest, Inc.	General Operations & Capital Support	annual support and capital for a new warehouse and distribution facility	\$1,100,000	2	Basic Needs
Friends of the Children - National Office	Flexible Funding	importing an evidence-based intensive mentoring program into Detroit	\$300,000	3	Skill Building-Youth
Gleaners Community Food Bank of Southeastern Michigan	General Operations	general operations for regional food insecurity provider	\$125,000	1	Basic Needs
Goodwill Industries of Greater Detroit	Project Support	relocation and expansion of the welding training facility	\$275,000	1	Skill Building-Employment
Greening of Detroit	Project Support	continued support for the Detroit Conservation Corps training program and social enterprise	\$300,000	1	Skill Building-Employment
HAVEN, Inc.	General Operations	general operations for domestic violence shelter and services	\$90,000	1	Recovery and Restoration
Heartland Alliance for Human Needs & Human Rights	Ending Chronic Unemployment	technical assistance to the McGregor Fund and partners in implementing the Fund's new grant-making framework	\$100,000	1	Connected Systems
Heritage Works	Work Arts: Connections	support for post-secondary pathways into the creative arts	\$100,000	2	Skill Building-Employment
Keep Growing Detroit	General Operations	two years of general operations for food insecurity provider	\$80,000	2	Basic Needs
Mariners Inn	Eugene A. Miller Fellowship	the Eugene A. Miller sabbatical plan for David Sampson	\$50,000	2	Eugene A. Miller Fellowship
Michigan Community Resources	General Operations	general operations for nonprofit capacity building	\$50,000	2	Organizational Capacity

2018

ORGANIZATION	GRANT TITLE	GRANT PURPOSE	GRANT AMOUNT	GRANT PERIOD (YEARS)	GRANT PRIORITY
Michigan Community Resources	General Operations	general operations for nonprofit capacity building	\$50,000	1	Organizational Capacity
Michigan League for Public Policy	General Operations	general operations for statewide advocacy organization	\$50,000	1	Tools for Engagement
Michigan Organizing Project	DACA Project Assistance	training for community-based legal services and public support for youth impacted by the Deferred Action for Childhood Arrivals (DACA) program	\$35,000	1	Skill Building-Employment
Midnight Golf Program	General Operations	general operations for youth development program	\$100,000	1	Skill Building-Youth
Mosaic Youth Theatre of Detroit	General Operations	general operations for youth development program	\$60,000	1	Skill Building-Youth
New Detroit, Inc.	Atlantic Impact	three years of Atlantic Impacts project to increase on-campus supports for at-risk college students	\$150,000	3	Skill Building-Youth
Nonprofit Enterprise at Work	General Operations & Capital Support	general operations and capital support for nonprofit capacity building	\$180,000	2	Organizational Capacity
Reading Works	G.E.A.R Up Project	2-year project to connect adult literacy and workforce development	\$200,000	2	Skill Building-Employment
Ser-Metro-Detroit Jobs for Progress Inc.	Construction Career Pathway	flexible funding for youth and adults not yet eligible for government-funded programs due to age and other restrictions	\$175,000	1	Skill Building-Employment
South Oakland Shelter	General Operations	general operations shelter, housing, and anti-poverty work	\$80,000	1	Basic Needs-Housing
Southeastern Michigan Health Association	Wayne Children's Healthcare Access	Wayne Children's Healthcare Access Program's (WCHAP) reducing barriers to primary health care project	\$315,000	3	Basic Needs
The Center for Michigan, Inc.	General Operations	Bridge Magazine	\$30,000	1	Tools for Engagement
Turning Point	General Operations	general operations for domestic violence shelter and services	\$90,000	1	Recovery and Restoration
United Community Housing Coalition	Tax Foreclosure & Eviction Prevention	tax foreclosure outreach & eviction prevention assistance	\$500,000	2	Basic Needs-Housing
United Way for Southeastern Michigan	Linked Learning	expansion of the Linked Learning program in Detroit schools	\$400,000	2	Skill Building-Youth
Urban Justice Center	Detroit Justice Center	three years of program capacity to provide direct civil legal aid and transform the justice system	\$600,000	3	Recovery and Restoration

FY2019

Grants Awarded

2019

ORGANIZATION	GRANT TITLE	GRANT PURPOSE	GRANT AMOUNT	GRANT PERIOD (YEARS)	GRANT PRIORITY
American Red Cross - Southeastern Michigan	Local Disaster & Emergency	emergency services of the Southeastern Michigan Region	\$75,000	1	Basic Needs
Arab Community Center for Economic & Social Services	General Operations	general operations for comprehensive social services	\$200,000	1	Basic Needs
Cass Community Social Services, Inc.	Capital Support	rehabilitation of a vacant building into Thomasson Apartments permanent supportive housing	\$100,000	1	Basic Needs-Housing
Central United Methodist Church Community Development Corporation	General Operations	general operations and leadership support for The NOAH Project, comprehensive services for individuals experiencing homelessness	\$100,000	1	Basic Needs-Housing
Central United Methodist Church Community Development Corporation	General Operations	general operations and leadership support for The NOAH Project, comprehensive services for individuals experiencing homelessness	\$100,000	1	Basic Needs-Housing
Community Foundation for Southeast Michigan	Project Support	three years of startup project support for the Detroit Regional Partnership Foundation	\$60,000	3	Foundation Directed
Corporation for Supportive Housing	Project Support	advancement of cross-sector solutions to end chronic and youth homelessness, increase the quality of supportive housing, and support the McGregor Fund's program strategy	\$260,500	2	Basic Needs-Housing
Council of Michigan Foundations, Inc.	Project Support	project support for the Office of Foundation Liaison	\$11,000	1	Funder Collaborative
Crossroads of Michigan	General Operations	general operations for social services and direct aid	\$75,000	1	Basic Needs
Dawn, Inc.	General Operations	support for low-income and homeless Wayne County residents recovering from substance use disorders	\$75,000	1	Recovery and Restoration
Detroit Employment Solutions Corporation	Career Pathways for All	career services improvements and a direct aid pilot	\$325,000	1	Skill Building-Employment
Detroit Food & Entrepreneurship Academy	General Operations	general operations for youth development program	\$75,000	1	Skill Building-Youth

2019

ORGANIZATION	GRANT TITLE	GRANT PURPOSE	GRANT AMOUNT	GRANT PERIOD (YEARS)	GRANT PRIORITY
Developing K.I.D.S.	General Operations	general operations for youth development program	\$85,000	1	Skill Building-Youth
First Step - The Western Wayne County Project on Domestic Assault	General Operations	general operations for domestic violence shelter and services	\$90,000	1	Recovery and Restoration
Forum for Youth Investment	Project Support	support for two years of capacity building for the Youth Development Resource Center	\$160,000	2	Recovery and Restoration
Gleaners Community Food Bank of Southeastern Michigan	General Operations	general operations for regional food insecurity provider	\$125,000	1	Basic Needs
Greening of Detroit	Detroit Conservation Corps	staffing, transportation, and evaluation support for the Detroit Conservation Corps	\$250,000	1	Skill Building-Employment
HAVEN, Inc.	General Operations	general operations for domestic violence shelter and services	\$90,000	1	Recovery and Restoration
InsideOut Literary Arts Project	General Operations	general operations for youth development program	\$60,000	1	Skill Building-Youth
Metro Solutions Inc.	DLIVE Program	capacity and data enhancements for the DLIVE program	\$200,000	2	Recovery and Restoration
Michigan Community Resources	General Operations	general operations for nonprofit capacity building	\$50,000	1	Foundation Directed
Michigan League for Public Policy	General Operations	general operations for statewide advocacy organization	\$50,000	1	Tools for Engagement
Michigan Nonprofit Association	Census 2020 Campaign	the Census 2020 campaign	\$50,000	2	Funder Collaborative
Midnight Golf Program	Eugene A. Miller Fellowship Award	a Eugene A. Miller Fellowship award for Renee Fluker	\$50,000	2	Eugene A. Miller Fellowship
Midnight Golf Program	General Operations	general operations for youth development program	\$100,000	1	Skill Building-Youth
Mosaic Youth Theatre of Detroit	General Operations	general operations for youth development program	\$60,000	1	Skill Building-Youth
Regents of the University of Michigan	Detroit Homelessness Data Book Project	Poverty Solutions' Detroit Child Homelessness Data Book project	\$100,000	2	Basic Needs-Housing
Ser-Metro-Detroit Jobs for Progress Inc.	Construction Career Pathway	flexible funding for youth and adults not yet eligible for government-funded programs due to age and other restrictions	\$400,000	2	Skill Building

2019

ORGANIZATION	GRANT TITLE	GRANT PURPOSE	GRANT AMOUNT	GRANT PERIOD (YEARS)	GRANT PRIORITY
South Oakland Shelter	General Operations & Capacity Support	general operations and communications support related to the merger with Lighthouse of Oakland County	\$110,000	1	Basic Needs-Housing
Southwest Solutions, Inc.	Project Support	project support for the Coordinated Access Model (CAM) program's data collection and reporting capacity	\$250,000	2	Basic Needs-Housing
T.E.A.	Money Relationships & Tier Two Program	supported employment program and wage subsidies	\$50,000	1	Skill Building-Employment
The Center for Michigan, Inc.	General Operation	Bridge Magazine	\$50,000	1	Tools for Engagement
Turning Point	General Operation	general operations for domestic violence shelter and services	\$90,000	1	Recovery and Restoration
United Negro College Fund, Inc.	Scholarships for Detroit-Area Youth	scholarships for Detroit-area youth to attend historically black private colleges and universities	\$50,000	1	Foundation Directed
Urban Neighborhood Initiatives	General Operations & Data Capacity	general operating support of youth development programs and data infrastructure enhancements	\$100,000	1	Skill Building-Youth
Vista Maria	Eugene A. Miller Fellowship Award	a Eugene A. Miller Fellowship award for Angela Aufdemberge	\$47,630	2	Eugene A. Miller Fellowship
Vista Maria	Capital Support	construction of a first-of-its-kind Human Trafficking Stabilization Center for young women ages 11 to 18	\$500,000	2	Recovery and Restoration
Wayne County SAFE Program	General Operations & Capacity Support	general operations and capacity support for comprehensive sexual violence and assault programs	\$190,000	1	Recovery and Restoration
Wayne County SAFE Program	Eugene A. Miller Fellowship Award	a Eugene A. Miller Fellowship award for Kimberly Hurst	\$50,000	2	Eugene A. Miller Fellowship