



“TO RELIEVE THE MISFORTUNES AND PROMOTE THE WELL-BEING OF HUMANKIND”

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Persistence is a quality that has become increasingly important in accomplishing change in the current environment. Funders and nonprofits are engaged in creating change, whether it's within lives, education systems, neighborhoods and communities, or society itself. Those changes do not come easily and so persistence is an important attribute. Persistence has been especially important in the last several years, in the face of a weak economy, long-term unemployment, tight bank credit and a continuing housing slump.

Persistence is what allows **Neighborhood Service Organization** to convert the former "Bell Building" into one of the largest permanent supportive housing facilities in Detroit. It will provide 155 new units to formerly homeless individuals with accompanying medical and social services to help address the issues that had previously kept them on the streets. It will also allow NSO to save money by consolidating administrative functions that have been scattered throughout Detroit.



The "Bell Building"



Michigan Opera Theatre



The Detroit Symphony Orchestra

Similar persistence helped the **College for Creative Studies (CCS)** to develop the A. Alfred Taubman Center for Design Education. This new use for the formerly vacant General Motors design center houses design studios and classrooms for CCS undergraduate and graduate courses, student living space, a charter school for students in grades 6 to 12 interested in art and design, and commercial space that has been leased to new creative businesses. This project is helping to transform Midtown Detroit.

David DiChiera, the Founder, General Director and President of **Michigan Opera Theatre**, was the personification of persistence as he led fundraising to reduce and restructure \$18 million in debt. This organization-wide effort ultimately succeeded because Dr. DiChiera, a beloved arts leader in our community, was able to persuade long-time donors and new friends to step up in extraordinary ways. The result will allow MOT to be more financially sustainable as it pursues its artistic future. **The Detroit Symphony Orchestra** also completed a debt restructuring after negotiations with several lending institutions that continued over multiple years. Like MOT, this new financial position makes their future much clearer.

In 2010, several health care organizations that serve low income people in Detroit and Wayne County decided to develop additional sites as Federally-Qualified Health Centers (FQHCs). They accepted an offer of support from several foundations through the Detroit/Wayne County Health Authority to hire grant writers to help them put together the most competitive applications possible. When none of the applications were approved by the Federal Department of Health and Human Services in the first round, the groups persisted with their cases and in the second round, three were approved. This FQHC designation will allow Covenant Community Care, the Wellness Plan Medical Centers and Wayne County to receive direct financial support from Washington for the care they provide to Medicaid and uninsured patients.

People in Detroit and Southeast Michigan do not give up easily, and fortunately the same is true of the region's nonprofit organizations. These are just a few examples of persistence paying off for nonprofit organizations in the face of deeply challenging times and leading to improvements in the quality of life within our region. Each of these projects received McGregor Fund



John Barnett



Sheilah Clay



Amanda Good



Sister Mary Ellen Howard

support, along with support from other funders. We are proud of the good work accomplished by the nonprofit organizations in Detroit and Southeast Michigan. In total, **the McGregor Fund board of trustees approved 64 grants totaling \$6,046,110 in the 2012 fiscal year.**

In the past year, the Fund selected four more agency directors to receive **Eugene A. Miller Fellowships**. Eligibility was expanded beyond human services to include health care organizations. The new Miller Fellows are: **John Barnett**, Project NOAH/Central United Methodist Church; **Sheilah Clay**, Neighborhood Service Organization (NSO); **Amanda Good**, Alternatives For Girls; and **Sister Mary Ellen Howard**, Cabrini Clinic/Trinity Community Services and Educational Foundation.

The program was named for Eugene Miller, former McGregor Fund trustee and board chair, and former chairman and CEO of Comerica, Inc. It provides funding to allow long-serving agency CEOs to take an extended time away from their day-to-day responsibilities to pursue activities that will be personally reinvigorating and provide new knowledge and experiences that will benefit the agencies they lead. These bring to nine the number of Miller Fellowships that have been awarded and we have been gratified to see their positive impact.


In December 2011, **Ira J. Jaffe retired from the McGregor Fund board of trustees**. Ira is the founding partner of the Jaffe, Raitt, Heuer & Weiss, PC law firm and a very active attorney. During Ira's board service, he spent time chairing the Audit Committee and the Governance Committee, while serving on the Investment Committee since joining the board in 2003. We feel very fortunate to have had so much of his time and extraordinary knowledge during his years on the board. We have included the resolution passed by his fellow board members upon his retirement.

In March 2012, the board elected Reuben A. Munday to fill the vacancy created by Ira's retirement. Reuben is Chairman of the Lewis & Munday law firm and very active in the civic life of Detroit. We look forward to his service on the board.

In the opening of this letter, we made reference to the challenging current economic environment. As evidence of those challenges, we have struggled to grow the financial assets of the McGregor Fund. During the course of the fiscal year ended June 30, 2012, the Fund's assets declined from \$164,471,807 to \$154,181,537. The Investment Committee is working closely with our Investment Consultants to make several changes in asset allocation and specific investments to better maintain

and improve the Fund's ability to provide grants to benefit the people of metropolitan Detroit.

Like the nonprofit organizations supported by the McGregor Fund, we will persist in the work begun by Tracy and Katherine McGregor to relieve misfortune and improve the well-being of people living in this region. We want to close with appreciation for the time, wisdom and dedication of the Fund's volunteer board of trustees and the hard work and commitment of our staff. We are honored to work with all of them toward the betterment of the community.


James B. Nicholson
Chairman


C. David Campbell
President



IRA J. JAFFE

Ira J. Jaffe retires as Trustee of the McGregor Fund on December 7, 2011 after nearly nine years of distinguished service. As Trustee Emeritus he will be welcome at Trustee meetings, and we hope that he will remain involved in the affairs of the McGregor Fund.

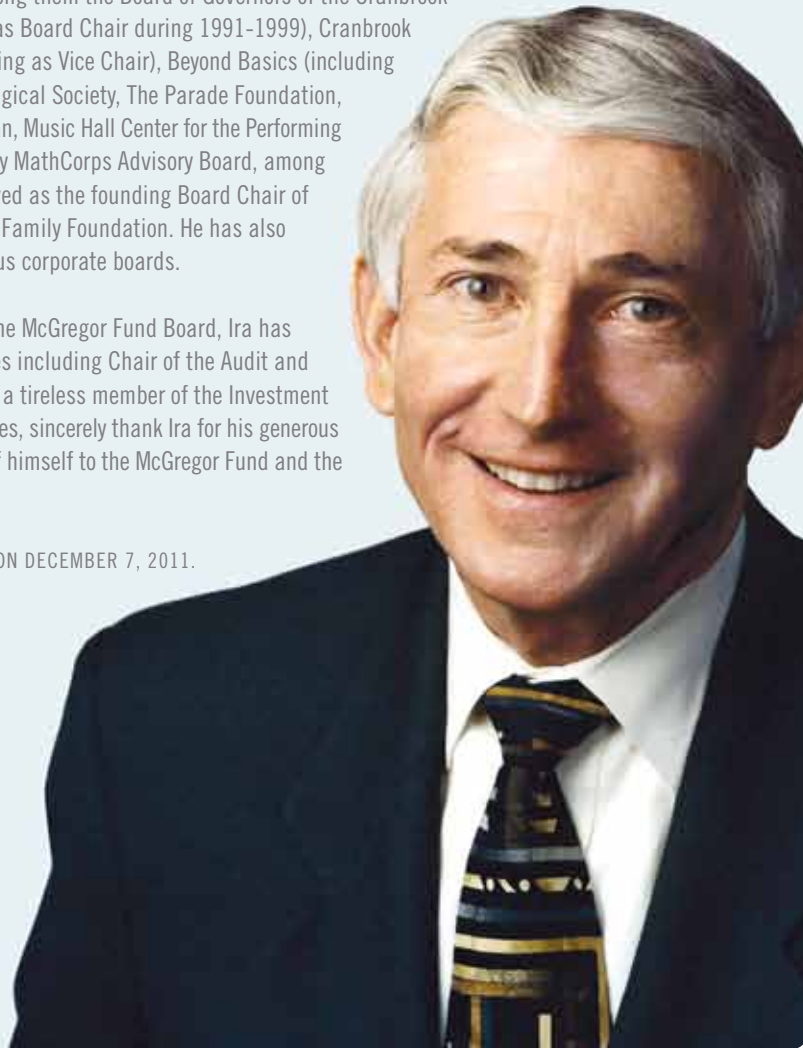
Ira's higher education began at the Massachusetts Institute of Technology, where he earned a Bachelor of Science degree in 1961. He earned his J.D. degree from the University of Michigan two years later, in 1963, and embarked on one of the most distinguished careers as a U-M alumnus, football fan and tailgate host in the history of that august institution.

Ira's legal career has been equally distinguished. He was a founding partner of the law firm of Jaffe, Raitt, Heuer & Weiss, PC in 1968, and led the firm to become an organization of over 200 employees with offices in southeast Michigan; Naples, Florida; Philadelphia and Jerusalem. His areas of particular expertise have included corporate, mergers and acquisitions, and real estate law, and he has also served as personal attorney to a long roster of clients over his decades of practice. He is a member of the Detroit, Michigan, Florida and American Bar Associations.

Ira's leadership has extended well beyond his role as an attorney and into the civic realm. He has served on many non-profit boards, among them the Board of Governors of the Cranbrook Institute of Science (including as Board Chair during 1991-1999), Cranbrook Educational Community (including as Vice Chair), Beyond Basics (including as Chairman), the Detroit Zoological Society, The Parade Foundation, United Way of Southeast Michigan, Music Hall Center for the Performing Arts, and Wayne State University MathCorps Advisory Board, among others. Since 2008, Ira has served as the founding Board Chair of the Fred A. and Barbara M. Erb Family Foundation. He has also served as a director on numerous corporate boards.

During his years of service on the McGregor Fund Board, Ira has served in a number of capacities including Chair of the Audit and Governance committees and as a tireless member of the Investment Committee. We, his fellow trustees, sincerely thank Ira for his generous dedication of time, talent and of himself to the McGregor Fund and the advancement of its work.

ADOPTED IN DETROIT, MICHIGAN ON DECEMBER 7, 2011.



TRACY AND KATHERINE MCGREGOR DEDICATED THEIR LIVES TO HELPING THE LESS FORTUNATE OF SOCIETY.

They were concerned about homeless men, women and children; care of the mentally handicapped; education at all levels; and the well-being of society.

Tracy McGregor was born in Berlin Heights, Ohio in 1869. While in high school he assisted his parents, Thomas and Elizabeth in founding the Helping Hand Mission for the homeless and needy in Toledo, Ohio. In April 1891, Thomas McGregor opened a similar mission located on Cadillac Square in downtown Detroit. Following his untimely death just three weeks later, his son Tracy left college to take over its operation.

For 45 years Tracy remained closely involved with the Mission for Homeless Men, later renamed the McGregor Institute. As Detroit became one of the nation's leading industrial

centers and the automobile capital of the world, the Institute provided food and lodging for more than 700,000 men, and assisted many thousands in finding work. The Institute closed in 1935 as the federal and state governments expanded programs for the indigent during the Great Depression.

Katherine Whitney was born in 1873 into a prominent Detroit family. Her father, David Whitney, Jr., made a considerable fortune from lumbering, shipping and real estate ventures. Not content to pursue the social pleasures of her peers, Katherine was directly involved in helping the less fortunate. While in her teens



Leisure time at the Mission.



The McGregor Mission was located at 69 East Larned Street, near Cadillac Square in the center of downtown Detroit.



The McGregor Mission sold kindling to support the Mission; a single barrel was fifty cents, seven barrels sold for one dollar.

she volunteered at the Infant Ward of the Children's Free Hospital at the Florence Crittenden Mission. Later she established an orphanage in Highland Park, Michigan, and the Bay Court facility to aid young mothers near Mt. Clemens. She also gave generously to numerous local charities including the Visiting Nurses Association, the Detroit Community Union and the McGregor Institute.

Katherine Whitney met Tracy McGregor while volunteering at the Children's Free Hospital. Their friendship grew when she sang and played piano at evening chapel services at the McGregor Mission. They married in November 1901 and formed a life-long partnership to aid Detroit charities and families in need of assistance.

The marriage to Katherine gave Tracy the opportunity to advance other innovative humanitarian projects. With other wealthy Detroiters, he formed the Provident Loan Society to make low-cost loans available to thousands of Detroit area families. In 1913, Tracy organized the Thursday Noon Group of about 25 community, business and civic leaders. They met weekly to discuss and find solutions to community problems. They were successful in leading campaigns to reform the court and educational systems of Detroit, establish a hospital and farm for the treatment of epileptics, and create training centers for young men and women in trouble with the law.

Education was always one of the McGregors' priorities. Tracy and Katherine gave financial support to schools and colleges and individual grants to hundreds of young men and women

for college expenses. Tracy also helped found the Merrill Palmer Institute to provide Detroit's children with formalized programs in child development, and served as its president for 16 years.

In his later years, Tracy started to collect books and maps relating to the periods of discovery, exploration and colonization in American history. In a brief ten-year period, he developed one of the finest extant collections of Americana. After his death, the collection was given to the University of Virginia where it serves as the core of the rare book collection of the Alderman Library.

In 1925, Tracy and Katherine decided to make sure their extensive financial resources would continue to be used for social, educational and charitable programs. In that year, they established the McGregor Fund and continued to add to the Fund's resources until it was large enough to commence an active grant program. During 1931-1936, Tracy identified the Fund's primary grantmaking priorities as higher education, youth services, health care and scientific research. Special grants were given for programs aiding transients, the homeless, and the chronically ill, and education programs benefiting African Americans.

After Tracy's death in 1936, Katherine continued to give major gifts to the Fund and local charities until her death in 1954. Since then, the Fund has continued to carry out the legacy of Tracy and Katherine McGregor. MF



▲ Men who were destitute were sheltered free and, if they were able, assigned to work four hours a day in order to pay for meals and lodging.

▼ Lodging was fifteen cents per night for a bed and \$1.25 to \$1.75 a week for private rooms.



The Eugene A. Miller Fellowship Program, launched in 2009, is named for Eugene Miller, who served on the McGregor Fund board of trustees for 24 years and as chairman from 2001-2008. In recognition for his years of distinguished corporate and civic leadership, this program is designed to recognize excellent, longstanding leaders of nonprofit organizations in metropolitan Detroit.

This program arose from the observation that many of the Detroit area’s strongest agencies are led by long-serving executives, who often work very long hours for relatively low compensation and constantly face challenges to keep their agencies financially afloat. Frequently, these agencies have minimal resources available for professional development or for staff coverage during an executive’s extended absence.

The program typically selects, on a competitive basis, three agency directors per year to take time away from their day-to-day responsibilities and pursue a self-designed set of activities to rejuvenate themselves and do something of benefit for their organization or field.

The following individuals were this year’s recipients of the Eugene A. Miller Fellowship Program.



▲ **Amanda L. Good** “My sabbatical experience has given me an unprecedented opportunity to learn (e.g. performance measurement, mindfulness, best practices), to teach, to complete a triathlon, and to take on exciting challenges in professional growth together, in new ways, with my AFG coworkers!”

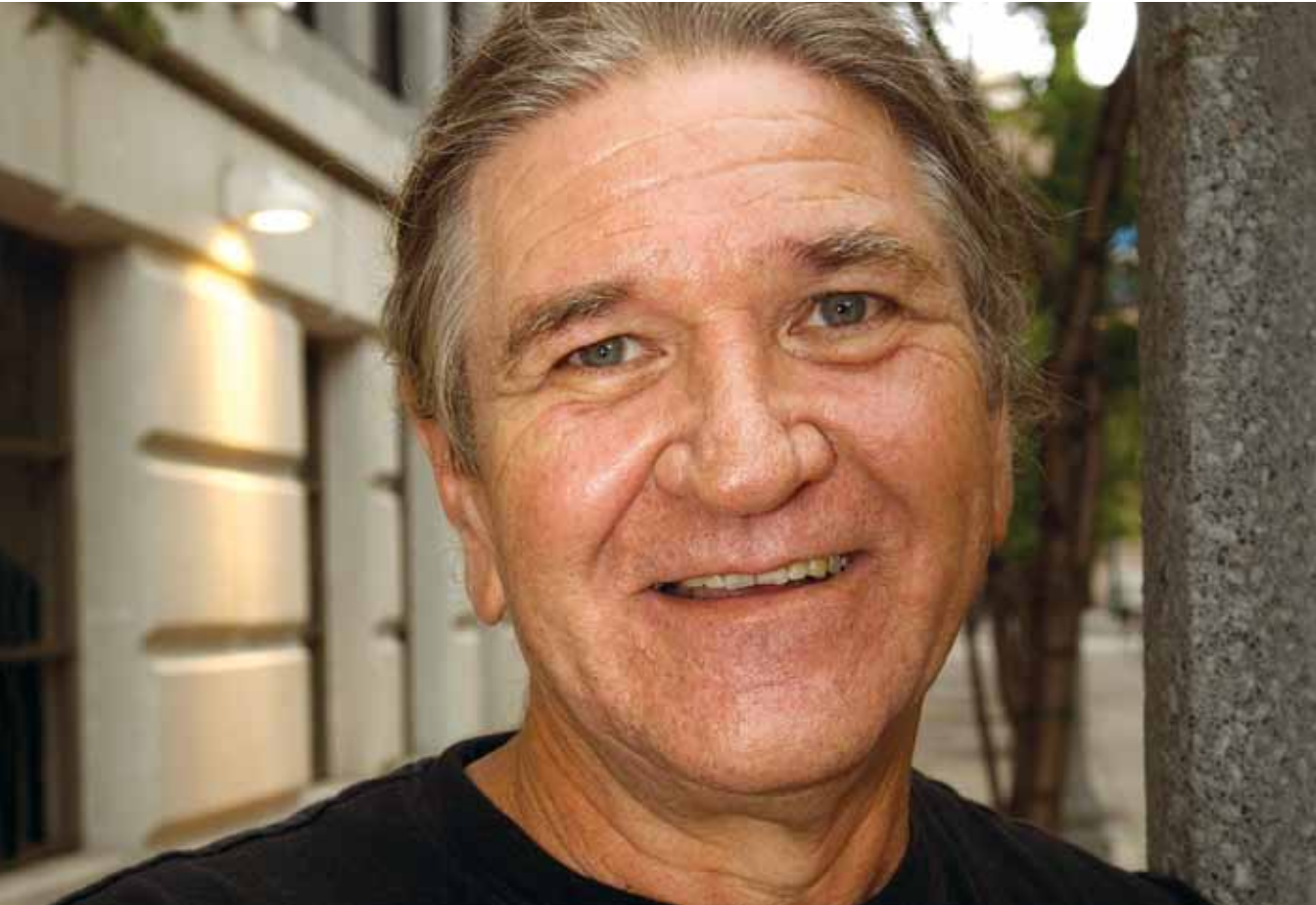
▼ **Mary Ellen Howard** “I value the time the fellowship has allowed me for reflection – about my life and the life of Cabrini Clinic.”



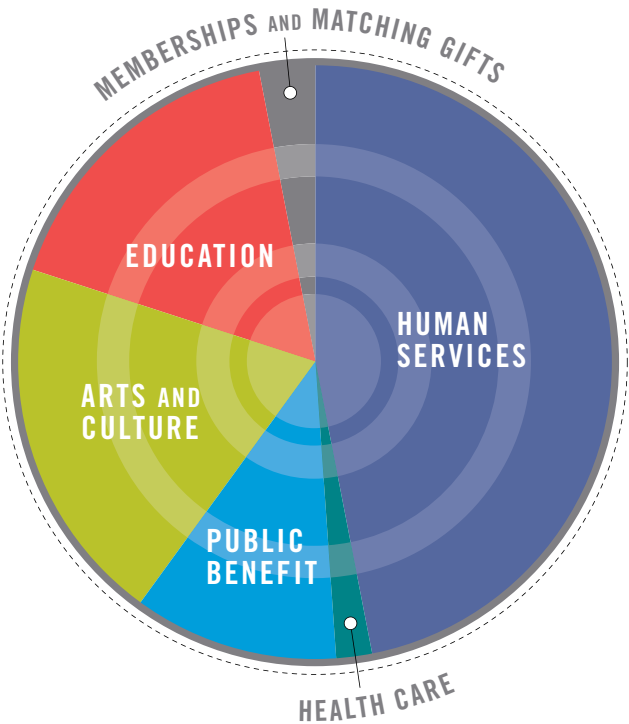


▲ **Sheilah P. Clay** “This experience is renewing my spirit and my purpose through the lives of the people who have touched my heart.”

▼ **John C. Barnett** “Words cannot adequately convey the vastness of the rewards I have received from this unique and privileged experience. I feel renewed; younger, stronger. This sabbatical has been an adventure of rejuvenation in the physical, intellectual, emotional, and spiritual realms.”



Distribution of 2012 grant payments by program area:



PROGRAM AREA	GRANTS	PAYMENTS	PERCENTAGE
Human Services	26	\$3,411,070	47%
Health Care	2	115,000	2%
Public Benefit	12	795,000	11%
Arts and Culture	10	1,420,000	20%
Education (total):	12	1,205,000	17%
Schools	7	\$705,000	
Colleges and Universities	4	455,000	
General	1	45,000	
Membership and Matching Gifts (total):		228,948	3%
Memberships		\$55,510	
Matching Gifts		173,438	
TOTAL GRANTS	62	\$7,175,018	100%

HISTORY OF GRANT PAYMENTS

YEAR ENDED JUNE 30	PAYMENTS
2003	\$7,757,207
2004	5,608,047
2005	8,773,181
2006	8,891,882
2007	9,000,787
2008	9,376,412
2009	5,924,974
2010	7,220,265
2011	7,534,376
2012	7,175,018
TOTALS	
2003-2012	\$77,262,149
1926-2002	\$137,468,146
GRAND TOTAL	
1926-2012	\$214,730,295

HUMAN SERVICES

THE LISTS ON THE FOLLOWING PAGES SHOW GRANTS OF THE
MCGREGOR FUND THAT WERE ACTIVE DURING
JULY 1, 2011 TO JUNE 30, 2012, INCLUDING
BOTH NEW GRANT AUTHORIZATIONS AS WELL AS
GRANT COMMITMENTS FROM PRIOR FISCAL YEARS
FOR WHICH THERE WERE PAYMENTS.
THE GRANTS ARE LISTED BY **PROGRAM AREA.**

In keeping with its mission, the Fund emphasizes support for activities in southeast Michigan addressing emergency needs for housing, food, clothing and other direct aid. In addition, support may be provided for activities that address the root causes of poverty, homelessness and hunger, and help individuals and families achieve personal and financial stability and other life-changing outcomes.

Accounting Aid Society

Detroit, MI
\$180,000 over 2 years
September 2011
To support the 2012 and 2013 Tax Assistance programs.

Alternatives for Girls

Detroit, MI
\$900,000 over 3 years
June 2011
To provide \$600,000 (\$200,000 per year) for the Emergency Shelter/Transition to Independent Living and Street Outreach programs for young women ages 13 to 21, and \$300,000 for working capital as part of the Securing of AFG's Future Campaign.

American Red Cross – Southeastern Michigan Chapter

Detroit, MI
\$100,000
December 2011
To support local disaster and emergency services.

Arab Community Center for Economic & Social Services (ACCESS)

Dearborn, MI
\$75,000
December 2011
To support operations of the Emergency Services Department.

The Baldwin Center, Inc.

Pontiac, MI
\$50,000
June 2012
To support programs providing case management, food, clothing, direct aid, and educational and cultural opportunities for economically disadvantaged individuals and families.

Central United Methodist Church

Detroit, MI
\$80,000
March 2012
To support the N.O.A.H. (Networking, Organizing, and Advocacy for Health) Project, a program to link homeless individuals in downtown Detroit with housing, health care and other assistance, with particular emphasis on mental health.

Coalition on Temporary Shelter

Detroit, MI
\$300,000
December 2011
To support operation of the emergency shelter and supportive services for formerly homeless persons.

Crossroads of Michigan

Detroit, MI
\$100,000
June 2012
To support emergency human services, including case management, transportation assistance, prescription drug support, employment assistance and emergency food.

Forgotten Harvest, Inc. (see page 19)

Oak Park, MI
\$700,000 over 2 years
March 2011
To support the Integrated Capacity Expansion Campaign to increase the agency's annual distribution of rescued food to 36 million pounds by fiscal year 2012-2013.

HAVEN, Inc.

Pontiac, MI
\$470,000 over 2 years
March 2012
\$300,000 to support the Plant the Seeds of Hope Campaign to construct a new shelter and Family Justice Shelter for survivors of domestic violence and sexual assault; and \$170,000 (\$85,000 per year) to support operation of the existing shelter and programs for survivors.

Homeless Action Network of Detroit (HAND)

Detroit, MI
\$300,000 over 2 years
March 2012
To build capacity to administer public funding for, and evaluate the performance of, housing and services for homeless persons in Detroit, Highland Park and Hamtramck.

Lighthouse of Oakland County, Inc.

Pontiac, MI
\$100,000 over 2 years
December 2011
To support the Basic Needs Collaborative project in partnership with Crossroads of Michigan and the Hope Center.

Lighthouse of Oakland County, Inc.

Pontiac, MI
\$175,000
March 2012
To support general operations of Lighthouse Emergency Services.



Michigan Association of United Ways

Lansing, MI

\$50,000

September 2011

To support the development of the MiBridges technology platform to allow full implementation of the Michigan Benefit Access Initiative, a statewide public-private partnership to increase the financial stability of Michigan families.

Michigan Coalition Against Domestic and Sexual Violence

Okemos, MI

\$40,000

June 2012

To support Building the Safety Net, a comprehensive capacity building initiative with Detroit-based agencies to increase the availability and quality of services for area survivors of domestic and sexual violence.

Michigan Unemployment Advocacy Project

Ann Arbor, MI

\$50,000

March 2012

To expand capacity in southeast Michigan to help residents access federal unemployment insurance benefits.

Michigan's Children

Lansing, MI

\$54,000 over 2 years

June 2010

To support the KidSpeak Neighborhood News Project.

Neighborhood Service Organization

(see page 20)

Detroit, MI

\$1,000,000 over 4 years

September 2010

To support the development and start-up operation of the Bell Building, a project to provide 155 units of permanent supportive housing and on-site services for chronically homeless Detroiters, and a new headquarters for NSO administrative and program offices.

The Heat and Warmth Fund (THAW)

Detroit, MI

\$50,000

March 2012

To support the Tri-county Emergency Assistance Program (TEAP), which provides low-income families with energy bill payment assistance.

Turning Point, Inc.

Mt. Clemens, MI

\$445,000 over 2 years

December 2011

\$325,000 to support the capital campaign to build a new emergency shelter for survivors of domestic violence; and \$120,000 (\$60,000 per year) to support operation of the existing shelter and programs for survivors of domestic violence and sexual assault.

Wayne County SAFE Program

Detroit, MI

\$60,000

September 2011

To support comprehensive medical and forensic examinations and support services for sexually assaulted patients in Wayne County.



Forgotten Harvest, founded in 1990, is the only mobile food rescue agency serving metropolitan Detroit. It rescues prepared and perishable food from more than 450 businesses, including grocery stores, wholesale distributors, farms, restaurants, commercial bakeries, cafeterias, caterers, casinos and banquet facilities, and transports the food to over 250 soup kitchens, food pantries, homeless shelters, street feeding programs and other programs serving very low-income clients. The agency has been widely recognized for being well-managed and running highly efficient operations: its cost to recover and redistribute food is the lowest of food rescuers nationwide, and no fees are charged to recipients.

In 2010, Forgotten Harvest launched a four-year, \$11 million campaign to increase its annual rescue and distribution of free food from 18 to 36 million pounds. By the close of the 2012 fiscal year, the agency had already surpassed this goal, rescuing a remarkable 42 million pounds of food in just 12 months and making Forgotten Harvest the largest food rescuer in the country. Combined gifts from the Fund toward the campaign total \$1 million.

Forgotten Harvest has been a national leader and innovator among food rescue agencies, pioneering the first donation programs with Fortune 500 grocery chains and industrial food processors, and developing customized logistics technology, all since adopted by similar agencies around the US. In 2010, Forgotten Harvest was awarded a Eugene A. Miller Fellowship Program grant for a sabbatical for CEO Susan Goddell, in recognition of her extraordinary leadership of the agency and nationally, within the field. MF





Neighborhood Service Organization (NSO)

The McGregor Fund provided a \$1 million leadership grant to NSO for its Bell Building project, which is retrofitting the former Michigan Bell Building on Oakman Boulevard in Detroit to provide 155 one-bedroom apartments of permanent supportive housing for people who were long-term, chronically homeless.

The project encompasses best design elements and practices from similar projects across the nation, and will set a new standard locally for helping chronically homeless Detroiters return to healthy and productive lives. Onsite professional services will include case management, and mental health and addiction treatment; peer support groups will also be organized. Facilities for residents include a half-court gym (shared with NSO employees), a small library, computer room, art workshop, a small fitness center, music room, chapel, laundry, a small sundry shop and meeting rooms. Tenants will also have a walk-out roof garden and outdoor space on the building grounds. A second phase of the project will allow NSO to move other programs and its administrative offices to the site. In total, the \$50 million project encompasses 253,800 sq. ft., with the first tenant occupancy in fall of 2012.

The Bell Building marks NSO's first major effort to operate permanent supportive housing with on-site services. Founded in 1955, NSO operates programs in such areas as adult and child mental health; addiction treatment; suicide prevention (including over 100,000 calls answered annually); older adult services; and youth-focused violence and substance abuse prevention. Combined, each year these services help tens of thousands of Detroiters as well as residents of western Wayne and Oakland counties. Its Tumaini Center, which opened in 1975, is a walk-in shelter of last resort for Detroit's homeless, including individuals who are abusing substances or untreated mentally ill. The

Center records an average of over 650 visits per day. In 2006, NSO launched Project Helping Hands with the City of Detroit. Through mobile outreach, teams of mental health and substance abuse specialists seek out Detroit's most isolated, mentally ill and chronically homeless. With the Bell Building and its other programs, NSO is bringing more visibility to the severe problem of homelessness in Detroit. In recognition of the outstanding leadership provided by the agency and CEO Sheila Clay, NSO was awarded a Eugene A. Miller Fellowship Program grant in 2011 for a sabbatical for Mrs. Clay. MF



The Fund considers support for organizations that **improve access to primary medical care, mental health care and substance abuse treatment** for indigent, low-income, and other highly underserved populations, primarily within the city of Detroit.

Dawn, Inc.

Ypsilanti, MI
\$65,000

September 2011

To support treatment, outreach and transitional housing programs for addicted and alcoholic adults from Wayne County.

World Medical Relief, Inc.

Detroit, MI
\$50,000

December 2011

To support the Affordable Prescription Program, which provides low-cost medication prescriptions for uninsured, low-income adults in metropolitan Detroit.

The Fund considers support for **major civic improvement efforts** within the region as well as for civic and community organizations whose activities contribute significantly to **improving the quality of life for residents of southeast Michigan** and to **strengthening the non-profit sector**.

Citizens Research Council of Michigan

Livonia, MI

\$30,000

June 2012

To support the CRC Research Fund to conduct research and analysis on public policy issues confronting the State of Michigan and the City of Detroit.

Focus:HOPE

Detroit, MI

\$5,000

September 2011

To support the Eleanor M. Josaitis Fund for Focus:HOPE, in memory of the agency's co-founder.

The Center for Michigan, Inc.

Ann Arbor, MI

\$30,000

June 2012

To support general operations, in recognition of the Center's public interest journalism.

Grand Valley State University

Allendale, MI

\$5,000

June 2012

To support the State of Generosity Project, documenting the development of the Council of Michigan Foundations, Michigan Nonprofit Association, Michigan Community Service Commission and the Dorothy A. Johnson Center for Philanthropy at Grand Valley State University.

College for Creative Studies

Detroit, MI

\$1,000,000 over 5 years

December 2010

To support development of the A. Alfred Taubman Center in the former General Motors Argonaut Building as a second CCS campus in Detroit's Midtown, and improvements to the original Walter and Josephine Ford campus.

Greening of Detroit (see page 25)

Detroit, MI

\$250,000 over 2 years

December 2010

To support the expansion of urban agriculture work to include development of urban market gardens and production-focused small farms to build a food-secure Detroit.

Council of Michigan Foundations

Grand Haven, MI

\$75,000 over 3 years

December 2011

To support the Office of the Foundation Liaison within the State of Michigan Governor's Office.

Local Initiatives Support Corporation – Detroit

Detroit, MI

\$200,000

June 2012

To support the 2012 work plan, specifically the activities associated with Detroit LISC's role as a community development financial intermediary.

Fair Food Network

Ann Arbor, MI

\$100,000 over 2 years

June 2011

To support the expansion of the Double Up Food Bucks Project into grocery stores in Detroit.





College for Creative Studies

Citizens Research Council of Michigan

Livonia, MI

\$30,000

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December 2010

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\$75,000 over 3 years

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\$100,000 over 2 years

June 2011

To support the expansion of the Double Up Food Bucks Project into grocery stores in Detroit.

Focus:HOPE

Detroit, MI

\$5,000

September 2011

To support the Eleanor M. Josaitis Fund for Focus:HOPE, in memory of the agency's co-founder.

Grand Valley State University



The Greening of Detroit was awarded \$250,000 over two years to expand its core urban agriculture programs for family, community and market gardens and small production-focused farms, with the goal of making Detroit more food

secure. The Garden Resource Program is expected to reach nearly 15,000 residents and over 1,500 community, school, market and family gardens by the end of 2012, producing over 170 tons of fresh, nutritious produce for predominantly low-income families. Across Detroit, the Greening has organized eight cluster groups to foster relationships among gardeners and other community activists, and provide more convenient access to resources and learning opportunities. Hands-on cooking and food preservation workshops are held to help gardeners turn their produce into healthy meals for their families. Classes are also offered in composting, beekeeping and other topics useful to gardeners at all skill levels. The Greening collaborates closely with the Capuchin Soup Kitchen/EarthWorks Urban Farm, Detroit Agriculture Network and Michigan State University.

The Greening has also launched the Detroit Market Garden near Eastern Market, which will grow over 60 varieties of fruits and vegetables for sale through the use of season-extending structures, such as solar passive moveable greenhouses. Finally, the agency offers the Market Garden Training Program to seasoned gardeners interested in creating and sustaining profitable market gardens in the city. Some participants become involved in the Grown In Detroit Farmers' Market Cooperative and sell produce in area farmers' markets.

50,000 trees, transforming city blocks, school yards, play fields, parks, apartment complexes and boulevards. Plantings involve over 4,000 volunteers annually, and its educational programs annually reach 14,000 inner-city young people with lessons and experiences in environmental stewardship. It operates the former City of Detroit nursery, which it has transformed into a workforce training and learning center. In a typical year, the Greening distributes nearly 50,000 packets of seeds and 230,000 Detroit-grown transplants. **MF**

The Greening of Detroit was established in 1989 to reforest the city of Detroit. Since then, it has planted more than

The Fund considers support for **organizations that contribute significantly to the cultural life of southeast Michigan** including:

- Larger arts and cultural institutions that provide high quality programming;
- Arts and cultural organizations that provide both performance and audience opportunities of exceptional quality for the region's youth, and especially for youth from low-income households; and
- Projects that significantly improve an organization's level of artistic or cultural excellence or enhance its capacity to reach a broader and more diverse audience.

Detroit Historical Society

Detroit, MI

\$800,000 over 4 years

December 2010

To support the Past>Forward Campaign, including \$400,000 (\$100,000 per year) for general operations of the Detroit Historical Museums and \$400,000 for capital costs.

The Detroit Institute of Arts

Detroit, MI

\$300,000

March 2012

To support general operations.

Detroit Symphony Orchestra, Inc.

Detroit, MI

\$300,000

December 2011

To support general operations.

Eisenhower Dance Ensemble

Southfield, MI

\$37,600 over 2 years

June 2012

To support development of business and artistic capacity according to a four-year strategic plan.

Matrix Theatre Company *(see page 29)*

Detroit, MI

\$150,000 over 2 years

September 2011

To support ARTS3000, an administrative and fundraising collaboration of four arts organizations based in southwest Detroit.

Michigan Opera Theatre

Detroit, MI

\$150,000

March 2012

To support general operations.

Michigan Opera Theatre

Detroit, MI

\$100,000

June 2012

To support the Preserve the Legacy Campaign.

Mosaic Youth Theatre of Detroit

Detroit, MI

\$60,000

March 2012

To support general operations.



Museum of Contemporary Art Detroit
(MOCAD)

Detroit, MI

March 2010

\$120,000 over 2 years

To support MOCAD's Education

Program reconfiguration

& implementation.

Sphinx Organization, Inc.

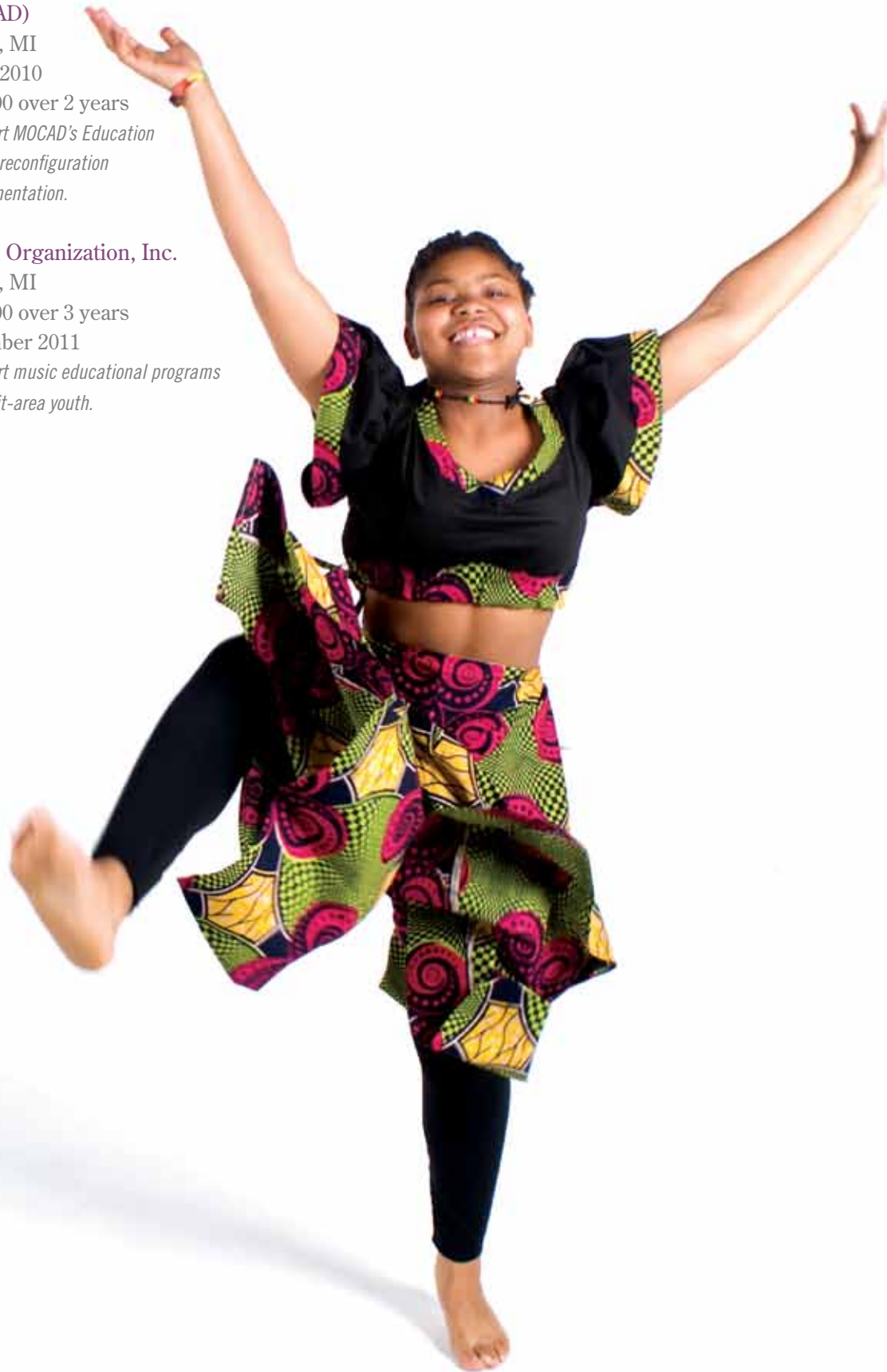
Detroit, MI

\$180,000 over 3 years

September 2011

To support music educational programs

for Detroit-area youth.



Matrix Theatre Company was awarded \$150,000 over two years as fiduciary for Detroit Community Arts Alliance, an administrative and fundraising collaboration of four arts organizations based in southwest Detroit.

The collaboration was inspired by the work of Detroit Chamber Winds and Strings, also supported by the Fund, which provides administrative, financial, fundraising and marketing services to a number of small performing arts organizations. The Detroit Community Arts Alliance creates shared capacity for “back office” functions, with the goals of raising more revenue; improving the quality of financial, marketing and administrative functions; and stabilizing or growing the partner organizations’ respective programmatic offerings. The two-year grant from the McGregor Fund is supporting the first element of the collaborative’s capacity building plan – fund development – through the hiring of both staff and consultants.

Matrix Theatre Company uses the transformative power of theatre to change lives, build community and foster social justice, by offering southwest Detroit residents of all ages opportunities to create, produce and attend original theatrical works. Founded in 1991, the Company creates new plays for audiences totaling over 10,000, with approximately 500 participants in a professional destination theatre, a theatre school for students ages 5-adult, and a community puppets workshop. Partner Heritage Works celebrates the beauty and humanity of African people through music, movement and folklore. Its three programs are Heritage After School, Community-Family Arts, and Heritage Youth Troupe, offering a variety of experiences in

arts training and cultural discovery. Living Arts works with the student-aged population by integrating the arts into school curricula; offering safe, high-quality and affordable after-school programs; and producing public arts projects and celebrations to strengthen the community. VSA Michigan is dedicated to helping teachers, families and community organizations promote creativity in people with disabilities. Founded in 1977, VSA affiliates with a wide range of arts and education programs. Collectively, the four partner organizations share elements of their respective arts and education-focused missions, their organizational values, and their goals for integrating arts into the community and the lives of the under-served. MF

In the area of education, the Fund's grant program is multi-faceted. The Fund provides support for **specific projects at elementary and secondary schools serving metropolitan Detroit, and colleges and universities in the Detroit area.** The Fund also supports a special program for **private liberal arts colleges and universities in Michigan.** In addition to the general and special programs, discretionary grants are awarded to educational institutions selected each year by Trustees of the Fund.

Programs for Schools and Early Child Education and Development

The McGregor Fund has a long history of supporting elementary and secondary education. Funding has been provided to both independent schools and public school districts to support efforts to assure that all students have access to high quality education. The program for support of pre-college education considers requests from public school systems, independent schools and alternative school models based on a set of priorities adopted by the Fund. Consistent with the Fund's other grantmaking, requests are considered from schools within the metropolitan Detroit area.

Eastern Michigan University *(see page 33)*

Ypsilanti, MI

\$160,000

June 2012

To expand the University Preparatory (UPrep) Opening Doors program, to assist targeted Detroit high school students make a successful transition to college.

Michigan Future, Inc.

Ann Arbor, MI

\$900,000 over 3 years

June 2011

To support the Metro Detroit High School Accelerator Project, a collaborative initiative of MFI and several local foundations.

National Urban Squash and Education Association, Inc.

Roxbury Crossing, MA

\$75,000 over 3 years

September 2010

To support the launch of Racquet Up Detroit, providing after-school squash instruction, fitness training, academic tutoring, literacy development, and mentoring for Detroit students.

New Detroit, Inc.

Detroit, MI

\$100,000

March 2012

To support the People Project, an effort by Excellent Schools Detroit to attract and develop talented teachers and school leaders.

Starfish Family Services

Inkster, MI

\$300,000 over 3 years

December 2011

To support the Preschool Program Excellence project, to achieve teacher certification and program accreditation as part of a new Inkster Early Childhood Strategy.

Teach For America

New York, NY

\$300,000 over 2 years

June 2012

To expand the number of Teach For America corps members working as teachers in Detroit public and charter schools.

United Negro College Fund, Inc.

Detroit, MI

\$45,000

March 2012

To support scholarships for Detroit-area youth to attend historically black private colleges and universities.

Colleges and Universities

The McGregor Fund provides a special program of support to private liberal arts colleges in Michigan. The objective of the program is to stimulate the institution's quest for excellence and innovation in liberal arts education.

Since it was established in 1962, the McGregor Fund Colleges Program has awarded over \$17 million in grants.

The following institution was awarded a grant in 2012 based on priorities established by the Fund:

Adrian College

Adrian, MI

\$175,000

June 2012

To support the Adrian College Core Education for Scholarly Success project.

Trustee Designated Grants

Annually, up to three elementary or secondary schools are selected to receive a \$15,000 grant. The following schools were selected in 2012:

Detroit Public Schools Foundation

Detroit, MI

For the benefit of Mumford High School

University Liggett School

Grosse Pointe Woods, MI

Trustees also select up to three colleges or universities to receive a \$60,000 grant. The following institutions were selected in 2012:

Barnard College of Columbia University

New York, NY

Georgetown University

Washington, D.C.

Memberships and Matching Gifts

Memberships

The McGregor Fund is a member of several national and statewide service organizations that promote the advancement of the nonprofit sector. Grants totaling \$55,510 were paid during the fiscal year to the following organizations to support their work on behalf of philanthropy and nonprofit organizations.

Board Source

Washington, DC

www.boardsource.org

Council of Michigan Foundations

Grand Haven, MI

www.michiganfoundations.org

Council on Foundations

Arlington, VA

www.cof.org

Foundation Center

New York, NY

www.foundationcenter.org

Funder's Network for Smart Growth and Livable Communities

Coral Gables, FL

www.fundersnetwork.org

Independent Sector

Washington, DC

www.independentsector.org

Michigan League for Human Services

Lansing, MI

www.millhs.org

Michigan Nonprofit Association

Lansing, MI

www.mnaonline.org

Matching Gifts Program

The Matching Gifts Program of the McGregor Fund matches trustee and employee contributions to nonprofit organizations with certain conditions and limitations. Matching gifts totaling \$173,438 were paid during the fiscal year.



Eastern Michigan University The Fund provided \$160,000 to support a second year of the University Preparatory Opening Doors program (UPOD), a partnership between Eastern Michigan University and the University Preparatory Academy (UPrep) schools in Detroit.

The program targets the bottom 10% of the graduating class, who are not eligible for admission to a four-year college and who, in the past, have not fared well in community colleges. UPOD, which began in September, 2011, was developed collaboratively by educators at UPrep and EMU. In its first year, a cohort of graduating high school seniors from UPrep was conditionally admitted to EMU. Throughout the fall semester they were transported from Detroit to EMU, where they took four classes, were monitored closely and given structured support and guidance. The program stressed both hard and soft skills. The first cohort achieved a 3.05 GPA, and 94% became regular enrollment students at EMU for the winter semester.

For its second year, the program will accept 40 matriculating freshmen – 20 each from UPrep and University High School, a school of choice in Ferndale whose students are primarily from low-income Detroit families. The latter operates in partnership with Lawrence Technological University and many seniors take classes on the Lawrence campus. However, while University High School graduates 90% or more of its seniors each year, like UPrep it has found that students who enroll in community colleges have not been successful.

In the fall of 2012, the new UPOD students will be transported from their former high schools to EMU five

days per week, for a full day of academic and soft-skills classes including a total of 12 credit hours. Supplemental undergraduate instructor/tutors will provide group tutoring, an academic coach will be assigned to mentor each student individually, and all students must sign contracts agreeing to abide by the requirements of the program. Students will also be guided on developing their academic and career interests, and those who achieve at least a 2.0 average will be admitted to EMU and move into a residence hall for the winter semester. Once two years of the program have been completed, the participating partners hope to have learned much more about helping lower-performing students make a successful transition to college. MF

FINANCIAL INFORMATION

	AS OF JUNE 30, 2012	AS OF JUNE 30, 2011
Assets		
Cash and investments	\$ 154,344,377	\$ 164,471,807
Other assets	234,937	150,169
Total assets	\$ 154,579,314	\$ 164,621,976
Liabilities		
Grants Payable	\$ 2,159,309	\$ 2,391,023
Accrued liabilities and deferred excise tax	582,609	510,090
Total Liabilities	\$2,741,918	\$ 2,901,113
Net Assets		
Balance — beginning of year	\$ 161,720,863	\$ 149,202,405
Additions/(reductions) from activities	(9,883,467)	12,518,458
Total net assets	\$ 151,837,396	\$ 161,720,863
Total liabilities and net assets	\$ 154,579,314	\$ 164,621,976
Activities and changes in net assets		
Net realized and unrealized investment activity and income	\$ (1,694,879)	\$ 22,753,187
Program services — grants and related activities	(6,943,305)	(9,096,892)
Administrative and support activities	(1,245,283)	(1,137,837)
Total additions/(reductions) from activities	\$ (9,883,467)	\$ 12,518,458

Complete financial statements, audited by Plante Moran, PLLC, are available on our web site.
Please visit www.mcgregorfund.org for more information.

BOARD OF TRUSTEES AND OFFICERS



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Ruth R. Glancy, 1997, Vice Chairman
Denise J. Lewis, 2009
Reuben A. Munday, 2011
James B. Nicholson, 2004, Chairman
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Project Coordination: LeAnda N. Hicks
Graphic Design: Julie Pincus
Photography: Dave Krieger and Larry Peplin
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