

Biennial Report 2014-2015



McGREGOR FUND

Our Mission:

To Relieve the Misfortunes and Promote the Well-being of Humankind

The lives of Tracy and Katherine McGregor reflected deeply held principles, which the trustees of the Fund endeavor to honor and preserve with the following statement of values.

We believe in:

- The dignity of every human being
- The right of every person to move to the highest possible state of freedom and independence, while also recognizing our interdependence

We value these approaches to problem solving:

- Persistence and tenacity
- Collaboration and shared learning
- Appropriate risk taking

We endeavor to bring to our relationships:

- Integrity, trust and reliability
- Compassion and sensitivity
- Humility and patience
- Adaptability and openness to learning
- Accountability for ourselves and the organizations with which we work

We value these results from the Fund's grant investments:

- Strong communities and institutions
- Effective leadership and good governance
- Sustainable and enduring outcomes

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C. David Campbell
 May 14, 1953 – July 7, 2014



**“He entered a room
 without fanfare, but
 brought great light.”**

— Rob Collier & Dottie Johnson
 Council of Michigan Foundations

In Memoriam C. DAVID CAMPBELL 1953 – 2014

David Campbell was born and grew up in Midland, Michigan. During his student days at Alma College, he was encouraged to become a lawyer. Instead, he was drawn to the field of guidance counseling and began his career as dean of students, first at Alma and later at Detroit’s Center for Creative Studies.

In 1986, driven by a strong desire to help those in need, David moved into the world of philanthropy by accepting the position of vice president – program at the nascent Community Foundation for Southeast Michigan. He became executive director of the McGregor Fund in 1995 and, four years later, stepped into the role of president.

Dave was known and admired by civic and nonprofit leaders nationwide and was sought after by nonprofit boards and committees. He was a member of the Council on Foundations Board of Trustees from 2004 to 2011 and a founding board member of Learning to Give, a national program that aims to integrate the concept of philanthropy into K-12 curricula. In 2007, he was elected to the Board of Trustees of Alma College.

A passionate advocate for the City of Detroit, David was a founding board member of the Detroit RiverFront Conservancy, City Year Detroit, Excellent Schools Detroit, and Michigan Future Schools. He also served on the boards of New Detroit and the Greater Downtown Partnership.

Dave’s legacy in philanthropy is vast. During his 27 years in the field, he touched the lives of thousands of people, many of whom considered him their advocate, wise colleague and, in some cases, role model.

LETTER FROM THE PRESIDENT

The past two years have been a time unlike any other for the McGregor Fund. A time of loss and grief. A time of challenge and change. And, ultimately, a time of resolve, resilience and a renewed sense of purpose.

On July 28, 2014, a standing-room-only crowd gathered at Wayne State University's Community Arts Auditorium to say a final farewell to David Campbell, who had led the McGregor Fund as president for nearly 20 years.

For the nonprofit community of Southeast Michigan, Dave's illness and untimely passing created widespread anguish and, for many, signaled the loss of a friend, a mentor, an advisor, and a champion. For the small, tightly-knit staff of the McGregor Fund and our trustees, it was a heartbreaking blow.

Weathering a Difficult Transition

Since 1995, Dave had been the face and voice of the Fund. He guided us, encouraged us, and challenged us by his own example to be our best selves. Inevitably, the months during his illness and following his death marked a painful phase for the foundation. We mourned the loss of a beloved leader and colleague, and deeply missed his steady presence, his insights, his humor, and his never-failing generosity of spirit.

But as Board Chairman James B. Nicholson noted in his eulogy: "David Campbell taught us well." Thus guided by Dave's example during those many difficult months, the staff—with reinforcement from our Board of Trustees—worked together to operate the Fund at the highest levels of excellence and integrity, and with our fullest dedication.

As the board launched a nationwide search for a new president, staff set to work to strengthen the Fund's operations and digital infrastructure, and transition to web-based grant applications. We engaged actively with our nonprofit, foundation and public sector colleagues, seeking out opportunities to help improve the quality of life for those among us who are least fortunate. And some opportunities found us, notably those connected with the City of Detroit's emergence from bankruptcy and the reenergizing of its civic and community leadership. We made meaningful and even historic grants, some of which are highlighted throughout this report.

In May of 2015, with the executive search concluded, the board announced its decision, and I was offered the post of president. Feeling greatly honored, I accepted the position.

Now, with our grief gradually receding, we have come to understand Dave's legacy in terms of the foundation's working culture and reputation. He set a high standard for us to follow, influencing the way we conduct ourselves every day, in all our interactions. Thanks to his unique qualities and leadership style, the Fund is widely known and highly regarded as an honest broker—approachable, respectful, candid, and appreciative of the work underway in this community. We treasure

these dual legacies of organizational culture and reputation, and will work hard to sustain them as we move forward.

Refocusing on Our Heritage

This is an eventful and tumultuous time for Detroit. Today, the city is a study in contrasts, a place of long struggles and deep poverty but also a place of energy and optimism, filled with socially minded people eager to live and invest here, and to give back. These dynamic conditions offer the McGregor Fund unbounded opportunities to convene, troubleshoot, incentivize, and contribute to positive change. We welcome the challenge.

Building on a proud and solid heritage dating back 90 years, we will continue to support our traditional areas of focus, including human services, health care, education, and arts and culture. But in this exciting and unprecedented post-bankruptcy era, as Detroit continues to recover and evolve, we will also target our grantmaking to leverage opportunities for Detroit's people to participate in the city's economic and psychological rejuvenation. We will make every effort to support Detroiters as they enact the change they want to see, paying special attention to the city's many disconnected young adults, whose prospects remain unjustly and desperately bleak.

Although the financial markets have experienced considerable volatility, our endowment has continued to grow since our last report to the community. Thanks to the careful financial stewardship of the Fund's Investment Committee, supported by our investment consultants, assets increased from \$164 million to \$175 million, after grant and administrative payments, during the fiscal year ended June 30, 2015. The portfolio continues to be positioned somewhat defensively, thereby assuring the Fund's ability to provide grants now and for the long term.

In Closing...

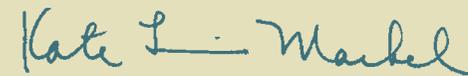
We offer sincere thanks to our many partners: the nonprofits that carry out the brave, big-hearted work underway in this community; and

our foundation colleagues and friends in the public sector, who inspire us with their own hard work and commitment to the public good.

Personally, I must express a debt of deep gratitude to our Board of Trustees, with special thanks to Chairman Jim Nicholson, who quietly stepped up in a time of crisis and provided unstinting counsel and support.

Likewise, I wish to thank the entire McGregor Fund staff. Led by Norah M. O'Brien, our tireless vice president for finance and administration, they carried out their daily work, completed several special projects, and performed at the highest level while enduring the twin challenges of reduced staff capacity and grief that was at times almost unbearable. My heartfelt thanks to you all.

Sincerely,



Kate Levin Markel

PRESIDENT



A MESSAGE FROM THE BOARD CHAIRMAN

For the McGregor Fund, the past two years have been a time of great change and transition. We mourned the loss of David Campbell and undertook an exhaustive national search to find his successor. After more than six months of assessing and interviewing candidates, it was apparent that the best person for the job was the Fund's own Kate Levin Markel. I am happy to report that, in May of this year, Kate was promoted to the post of president.

Noteworthy changes also took place within the Board of Trustees.

In late 2013, Ruth R. Glancy retired from the board. During her 16 years of dedicated service, Ruth served in a number of capacities, including vice chair and chair of the Colleges Committee. As the first female trustee, her appointment marked an important milestone. Through her exemplary service, she led the way for us to become a diverse body that more aptly reflects the leadership community of Southeast Michigan. We thank her and welcome her as trustee emerita.

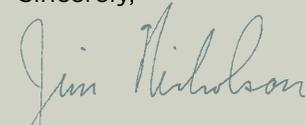
In addition, two new members joined our ranks: Richard L. Rogers (2013) and Leslie A. Murphy (2015).

During his 21 years as president of the College for Creative Studies, Rick has added a second campus, nearly doubled enrollment, established seven new undergraduate departments, launched graduate programs, and developed a community outreach initiative that serves over 4,000 inner-city youth. Among his many civic activities, he co-chairs the Detroit Creative Corridor Center and serves on the boards of Midtown Detroit, Inc. and New Detroit.

Leslie A. Murphy, who currently operates her own consulting firm, was recently named one of the Most Influential Women in Southeastern Michigan by *Crains' Detroit Business*. In 2015, she became one of only three females ever to chair the 350,000-member American Institute of Certified Public Accountants (AICPA). The recipient of numerous professional and civic awards, she currently serves on the board of directors for Michigan's Early Child Investment Corporation and Covenant House Michigan.

Anticipating my own retirement from the McGregor Fund Board at the end of this year, I look forward to the final few months of my tenure as chairman. Since 2004, it has been my honor and privilege to help advance the mission of the McGregor Fund—and to observe its growing impact on the greater Detroit area. My thanks to the staff, the trustees, and the many nonprofit organizations that have inspired our grant-making over the years.

Sincerely,



James B. Nicholson

CHAIRMAN

MCGREGOR FUND BOARD OF TRUSTEES

TRACY MCGREGOR & KATHERINE WHITNEY MCGREGOR

Katherine Whitney was a child of privilege, the daughter of a prominent Detroit businessman. Tracy McGregor was the son of an Ohio couple devoted to good works. Yet despite their vastly different backgrounds, the two were kindred souls. Their marriage—and the philanthropic partnership they forged—forever changed the city of Detroit and the lives of its people.

Even in her teens, Katherine Whitney defied convention and sought out opportunities to help those less fortunate. Never drawing attention to herself, she volunteered at the Children's Free Hospital, established an orphanage and a mothers' aid facility, and gave generously to local charities.

While still in high school, Tracy McGregor assisted his parents in founding the Helping Hand Mission for the Needy in Toledo, Ohio. In 1891, following his father's death just three weeks after establishing a mission in downtown Detroit, Tracy left his studies at Oberlin College to continue his father's work.

Katherine met Tracy while volunteering at the Children's Free Hospital. Their marriage in 1901 marked the beginning of a lifelong partnership dedicated to the greater good. Living modestly and giving generously, the couple advanced innovative humanitarian projects throughout the city.

Over the years, Tracy proved to be a brilliant social entrepreneur. He helped launch the Provident Loan Society, making low-cost loans available to thousands of Detroit area families. In 1913, he founded the



Thursday Noon Group, a forum of business and civic leaders that led the way in court reform, community health care, and job training for juvenile offenders. He and Katherine gave large sums to schools and colleges as well as educational grants to hundreds of students.

In later years, Tracy helped found and guide the Merrill Palmer Institute, which provided child development programs for Detroit children. His superb collection of Americana, which was donated to the University of Virginia following his death in 1936, immediately elevated the university's library to national prominence.

In 1925, with an eye to the future, Tracy and Katherine established the McGregor Fund as a means of continuing their philanthropic work in perpetuity. Tracy died suddenly and unexpectedly in 1936. Following her own death 18 years later, Katherine left her entire estate to the McGregor Fund.

For 90 years, the McGregor Fund has carried out the mission set forth by Tracy and Katherine. Thanks to their vision and generosity, the Fund has disbursed over \$235 million in grants and become a mainstay of Detroit's nonprofit community.

Grant Stories



The Grand Bargain



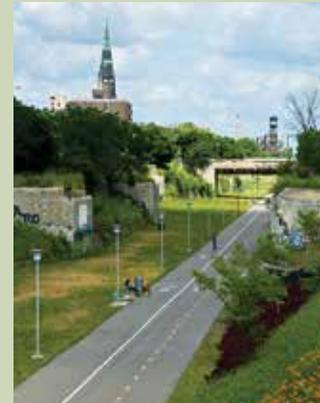
On July 18, 2013, Detroit became the largest city in U.S. history to file for Chapter 9 bankruptcy. At stake was nothing less than the very survival of America's Motor City.

Faced with a debt exceeding \$18 billion and over 170,000 creditors, Emergency Manager Kevyn Orr and his team considered every possible source of revenue. Topping the list were deep cuts for city pensioners and the sale of masterworks from the Detroit Institute of Arts (DIA).

In 2014, bankruptcy mediator Judge Gerald Rosen initiated conversations with local and national foundations to consider strategies for addressing the crisis. Later that year, the McGregor Fund and 11 other foundations pledged a total of \$366 million over 20 years to help resolve Detroit's bankruptcy, reduce cuts in city pensions, and prevent works of art from being sold. The funds would be collected and disbursed by the Foundation for Detroit's Future, a new entity within the Community Foundation for Southeast Michigan.

As Fund President Kate Markel notes, "Had it not been resolved, the bankruptcy would have led to an unthinkable scenario. This \$6 million grant, our largest ever, reflects our enduring commitment to Detroit and its people. We're proud to be part of the Grand Bargain that saved an iconic American city. And we look forward to playing an active role in the next chapter of our city's history."

C. David Campbell Memorial Project



Among his many and varied interests, David Campbell was a Detroit enthusiast and an urban outdoorsman who enjoyed birding, bicycling, and showing visitors the city from the vantage point of the Detroit River. He was also a founding member of the Detroit RiverFront Conservancy, Inc. (DRFC). And so, when the McGregor Fund began searching for a way to memorialize Dave, we naturally turned our attention to the riverfront where he had spent so many happy hours.

In late 2014, the Fund approached the DRFC to explore a commission in Dave's memory. The initial concept called for a covered structure and small-scale, impromptu performance venue along the Dequindre Cut, part of a public greenway managed by DRFC that connects the riverfront to Detroit's Lafayette Park and Eastern Market.

In consultation with Dave's wife, artist Susan Goethel Campbell, and the international design firm of **et al**, the concept was expanded to include substantial landscaping with seating, a flexible performance venue, and spaces for food and equipment trucks. In June of 2015, the McGregor Fund board of directors approved a grant of \$1 million to DRFC to fund the project.

Construction is scheduled to begin in the spring of 2016. By late summer, visitors along the Dequindre Cut will have an inviting new destination. And Detroit will have a welcome and beautiful memorial to a beloved nonprofit leader.

Detroit Conservation Corps



What if unemployed Detroiters could transform vacant property into a beautiful, working landscape, one that sustained residents for generations to come? And what if, in the process, they could also access landscape industry training, job-readiness programs, and case management services?

That was the concept behind the Detroit Conservation Corps (DCC)—a concept envisioned by The Greening of Detroit in partnership with Focus: HOPE, Neighborhood Service Organization, and the McGregor Fund. DCC began to take shape in the spring of 2014 with a \$50,000 planning grant from the Fund.

Since June of 2015, a two-year, \$500,000 grant from the Fund has supported capacity building to scale The Greening of Detroit's proven training program and contract services work, into larger operations with its new partners. Ultimately, the program will train up to 2,000 unemployed Detroiters through an eight-week landscape industry program (DCC Training) and provide entry-level jobs through a local conservation corps (DCC Enterprise).

As Fund President Kate Markel points out, "We are very excited to see momentum building to create a local conservation corps, one that will provide a means for young Detroit adults to join a green work force and become an integral and visible part of the city's transformation."

Public Allies Metro Detroit Program

As a metropolitan center of learning, University of Michigan-Dearborn (UM-D) has a mission to prepare business, civic and nonprofit leaders for Southeast Michigan. In 2013, with that goal in mind, UM-D launched the Public Allies Metro Detroit Program, an initiative to develop young community leaders and strengthen local nonprofits.

As part of the nationwide AmeriCorps Service Program, Public Allies offers participants a 10-month internship opportunity with a local nonprofit that combines community service with leadership training. Like other AmeriCorps programs, it provides a stipend of up to \$1,500 per month, paid by the host organization. But unlike most AmeriCorps programs, Public Allies targets unemployed community residents with minimal education—a high school diploma or GED.

In 2013, the McGregor Fund became the first investor in the Metro Detroit Public Allies Program. The initial grant of \$180,000 provided subsidies for nonprofit hosts that lacked funds to pay the stipend.

Earlier this year, the Fund recommitted to the Public Allies program with a three-year, \$450,000 grant, which will also be used to defray costs for nonprofit host organizations.

"When fully brought to scale, the Public Allies Metro Detroit program of providing in-depth leadership development training to young adults has the potential for transforming the face of leadership throughout Detroit over years to come," notes Ismael Ahmed, Senior Advisor to the Chancellor and Associate Provost of Metropolitan Impact. "The McGregor Fund's early and continued investment in this program will be critical to its long term success."

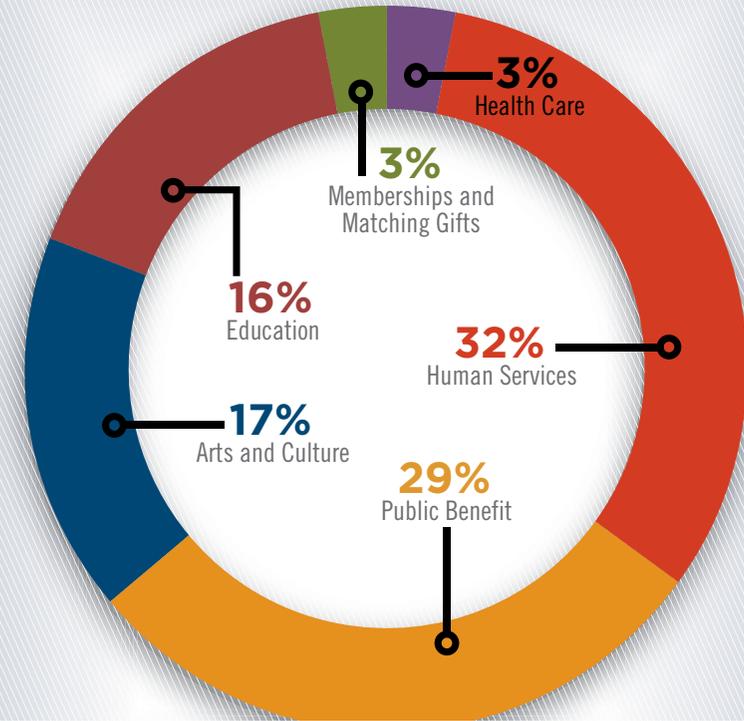
McGregor Partners in Education Program

For over a century, Alma College has been renowned for its high academic standards, small classes and commitment to personalized education. Now, with a \$175,000 grant from the McGregor Fund, that educational experience will be available to qualified high school students from low-income families in the Detroit area.

The McGregor Partners in Education (MPE) program is funding a two-year pilot initiative that builds on the work of Michigan Future Schools, another Fund-supported initiative that incubates and launches Detroit high schools committed to preparing their students for college. MPE students will be known as “Campbell Scholars” in honor of longtime McGregor Fund President David Campbell, an Alma College graduate and trustee. The MPE initiative offers high school students a summer course designed to help them succeed in a college environment. For students who enroll in Alma College, MPE provides tutoring, mentoring, and other support services throughout their four years on campus. The grant also funds collaborations between Alma College faculty and Michigan Future Schools focused on curriculum changes designed to help students bridge the gap between high school and college, with an emphasis on writing-intensive courses.

According to Denelle Brown, Director of Diversity and Inclusion at Alma College, the goal of the program is “to engage students in their college education, help them develop positive relationships with other students and faculty, and equip them with the skills to be successful after college graduation and have a positive impact on their communities.”

GRANTS: YEARS IN REVIEW



Distribution of 2014 & 2015 Grant Payments by Program Area

PROGRAM AREA	GRANTS	PAYMENTS	PERCENTAGE
Human Services	37	\$5,066,848	32%
Public Benefit	16	4,385,000	29%
Arts and Culture	16	2,542,500	17%
Education	22	2,430,000	16%
Health Care	4	493,000	3%
Memberships and Matching Gifts		494,235	3%
TOTAL GRANTS	95	\$15,411,583	100%

McGREGOR FUND GRANTS APPROVED FISCAL YEARS 2014 and 2015 (July 2013 through June 2015)



Arab Community Center for
Economic & Social Services

Human Services

In keeping with its mission, the Fund emphasizes support for activities in Southeast Michigan that meet emergency needs for housing, food, clothing, and other direct aid. In addition, support may be provided for activities that address the root causes of poverty, homelessness and hunger, and help individuals and families achieve personal and financial stability and other life-changing outcomes.

Accounting Aid Society

Detroit, MI

2014 - \$180,000 over 2 years

To support the 2014 and 2015
Tax Assistance programs.

Alternatives for Girls

Detroit, MI

2014 - \$200,000

2015 - \$400,000 over 2 years

To support general operations.

Arab Community Center for Economic & Social Services

Dearborn, MI

2014 - \$75,000

2015 - \$75,000

To support annual operations of
the Social Services Department.

American Red Cross - Southeastern Michigan Chapter

Detroit, MI

2014 - \$100,000

2015 - \$100,000

To support local disaster and
emergency services.

The Baldwin Center, Inc.

Pontiac, MI

2014 - \$50,000

2015 - \$25,000

To support general operations.

Cass Community Social Services

Detroit, MI

2014 - \$70,000

To support the purchase and support of a new phone and data network to integrate communication and client recordkeeping across its numerous program locations.

Central United Methodist Church Community Development Corporation

Detroit, MI

2014 - \$80,000

2015 - \$80,000

To support the N.O.A.H. (Networking, Organizing, and Advocacy for Health) Project, a program to link homeless individuals in downtown Detroit with community programs, with particular emphasis on mental health.

Coalition on Temporary Shelter

Detroit, MI

2014 - \$300,000

2015 - \$300,000

To support operation of the emergency shelter and supportive services for homeless persons.

Corporation for Supportive Housing - Detroit

New York, NY

2012 - \$337,500 over 3 years

To support a 36-month grant for capacity building, technical assistance, training and housing creation to end homelessness in Detroit.

2015 - \$150,000 over 2 years

To support a staff resource for McGregor Fund grantees developing supportive housing for homeless, high risk youth and young adults.

Crossroads of Michigan

Detroit, MI

2014 - \$100,000

2015 - \$100,000

To support general operations of the Crossroads emergency assistance program.

Family Independence Initiative

Oakland, CA

2015 - \$300,000 over two years

To support expansion in Detroit. FII catalyzes groups of low income families to develop networks for sharing resources and instilling mutual support and accountability, with the goal of increasing financial stability and quality of life. FII offers financial incentives for self-reporting on progress, and aggregates and analyzes family data to advocate for changes in how working poor families succeed in bettering their own lives. Launched in early 2014, FII - Detroit will enroll approximately 215 families through 2017.

First Step - The Western Wayne County Project on Domestic Assault

Plymouth, MI

2015 - \$230,000 over 2 years

To support the development and implementation of a Domestic Violence High Risk Team in partnership with the Canton Township Police Department and the 35th District Court.

Forgotten Harvest, Inc.

Oak Park, MI

2013 - \$620,000 over 2 years

2015 - \$300,000

To support general operations.

HAVEN, Inc.

Pontiac, MI

2014 - \$170,000 over 2 years

To support shelter and programs for survivors of domestic violence and sexual abuse.

Homeless Action Network of Detroit HAND

Detroit, MI

2012 - \$300,000 over 2 years

2015 - \$125,000

To support operations, with special emphasis on HAND's capacity for monitoring and advocating public policy, communicating with external stakeholders, and investing in executive leadership development among member agencies and HAND staff.

Lighthouse, Inc.

Pontiac, MI

2014 - \$175,000

2015 - \$100,000

To support general operations of Lighthouse Emergency Services.

Health Care

Ruth Ellis Center, Inc.

Highland Park, MI

2014 - \$125,000 over 2 years

To support mobile and online engagement with Detroit's most-at-risk LGBTQ youth.

Turning Point, Inc.

Mt. Clemens, MI

2014 - \$60,000

2015 - \$60,000

To support operation of emergency shelter and programs for survivors of domestic violence and sexual assault.

Vista Maria

Dearborn Heights, MI

2015 - \$200,000

To support the Shepherd Hall Transitional Living Program.

Volunteers in Prevention, Probation & Prisons, Inc.

Detroit, MI

2014 - \$50,000

To support bridge funding to continue its youth mentoring work while new funding sources come on line.

Wayne County SAFE Program

Detroit, MI

2014 - \$90,000

2015 - \$90,000

To support comprehensive forensic examination and aftercare services for sexually assaulted patients in Wayne County.

The Fund considers support for organizations that improve access to primary medical care, mental health care, and substance abuse treatment for indigent, low-income, and other highly underserved populations, primarily within the city of Detroit.

Dawn, Inc.

Ypsilanti, MI

2014 - \$65,000

2015 - \$65,000

To support treatment, outreach and transitional housing programs for addicted and alcoholic adults from Wayne County.

World Medical Relief, Inc.

Detroit, MI

2014 - \$50,000

To support the Affordable Prescription Program which provides low-cost medication prescriptions for uninsured, low-income adults in metropolitan Detroit.

Southwest Solutions, Inc.

Detroit, MI

2015 - \$500,000 over 2 years

To support construction of phase two of the Wellness Campus on Michigan Avenue, including new facilities for Southwest Counseling Services and the peer-led Go Getters Program, low income housing, and public green spaces.



Public Benefit

The Fund considers support for major civic improvement efforts within the region. It also supports civic and community organizations whose activities contribute significantly to improving the quality of life for residents of Southeast Michigan and strengthening the non-profit sector.

The Center for Michigan, Inc.

Ann Arbor, MI
2014 - \$30,000
2015 - \$30,000

To support the general operations of Bridge, a public interest e-magazine.

larger collaborative project to construct the Dequindre Cut North, a stretch of recreational greenway connecting the riverfront with Eastern Market and Midtown.

2014 - \$750,000 over 3 years
To support phase two of the New Economy Initiative (NEI).

Citizens Research Council of Michigan

Livonia, MI
2014 - \$30,000
2015 - \$30,000

To support the CRC Research Fund.

Council of Michigan Foundations

Grand Haven, MI
2012 - \$75,000 over 3 years
To support the Office of the Foundation Liaison within the State of Michigan Governor's Office.

Community Foundation for Southeast Michigan

Detroit, MI
2013 - \$300,000 over 2 years
To support construction of a public patio space, as part of a

Council of Michigan Foundations

Learning to Give

Grand Haven, MI

2015 - \$50,000

To support Learning to Give's David Campbell Teacher in Residence fellowship program of Learning to Give.

Detroit RiverFront Conservancy, Inc.

Detroit, MI

2015 \$1,000,000

To commission the C. David Campbell Memorial Terrace.

Eastern Market Corporation

Detroit, MI

2013 - \$200,000 over 2 years

To support the Detroit Community Kitchens Program to operate a new shared-use kitchen at Detroit's Eastern Market, and to facilitate access by various users to underutilized commercial kitchens across Detroit.

Fair Food Network

Ann Arbor, MI

2011 - \$100,000 over 2 years

To support the expansion of the Double Up Food Bucks Project into grocery stores in Detroit.

Foundation for Detroit's Future

Detroit, MI

2015 - \$6 million over 20 years

To support a financial commitment to pay \$6,000,000 over twenty years, or \$300,000 per year, in support of a comprehensive settlement (Plan of Adjustment) of the City of Detroit's bankruptcy case.

Greening of Detroit

Detroit, MI

2013 - \$250,000 over 2 years

To continue creating and promoting a food-secure Detroit, by further developing and expanding urban agriculture programs.

2014 - \$50,000

To support a four- to six-month planning process to create a strategic alliance and business plan for a multi-agency Detroit Conservation Corps, whose purpose is to engage, train and employ disconnected Detroiters, while creating a green industries workforce to help the city of Detroit reclaim and repurpose vacant land.

2015 - \$ 500,000 over 2 years

To support a multi-agency Detroit Conservation Corps, whose purpose is to engage, train and employ disconnected

Detroiters, while creating a green workforce to help the city reclaim and repurpose vacant land.

Local Initiatives Support Corporation (LISC) - Detroit

New York, NY

2014 - \$200,000

2015 - \$150,000

To support LISC's work as a local community development financial intermediary.

Michigan League for Public Policy

Lansing, MI

2014 - \$40,000

2015 - \$40,000

To support research and advocacy directed at preserving and strengthening the social safety net in Michigan.

Nonprofit Enterprise at Work, Inc.

Ann Arbor, MI

2014 - \$35,000

2015 - \$35,000

To support programs and services for nonprofit organizations in metropolitan Detroit.

Southwest Solutions, Inc.

Detroit, MI

2014 - \$50,000

To support a new Performance Management Collaborative, a learning community for nonprofits endeavoring to develop and implement performance management systems.

University of Michigan/ Dearborn

Dearborn, MI

2013 - \$180,000 over 2 years

2015 - \$450,000 over 3 years

To support the Public Allies Metropolitan Detroit Project.

Arts and Culture

The Fund considers support for organizations that contribute significantly to the cultural life of Southeast Michigan including:

- Larger arts and cultural institutions that provide high quality programming, by invitation
- Arts and cultural organizations that provide both performance and audience opportunities of exceptional quality for the region's youth, especially for youth from low-income households
- Projects that significantly improve an organization's level of artistic or cultural excellence or enhance its capacity to reach a broader and more diverse audience

Detroit Historical Society

Detroit, MI

2011 - \$800,000 over 4 years

To support the Past>Forward Campaign, including \$400,000 (\$100,000 per year) for general operations of the Detroit Historical Museums and \$400,000 for capital costs.

2015 - \$100,000

To support general operations of the Detroit Historical Museums.

The Detroit Institute of Arts

Detroit, MI

2014 - \$300,000

2015 - \$250,000

To support general operations.

Detroit Symphony Orchestra, Inc.

Detroit, MI

2014 - \$300,000

2015 - \$300,000

To support general operations.

Michigan Opera Theatre

Detroit, MI

2014 - \$150,000

2015 - \$150,000

To support general operations.



Charles H. Wright Museum of African American History

Michigan Science Center

Detroit, MI

2014 - \$100,000

2015 - \$100,000

To support general operations.

Mosaic Youth Theatre of Detroit

Detroit, MI

2013 - \$240,000 over 2 years

\$120,000 to support general operations; and \$120,000 of capital support for construction of a new artistic and administrative home within the new University Prep Science and Math Elementary School, located in the historic former Miller High School building.

Museum of African American History

Detroit, MI

2014 - \$100,000

2015 - \$100,000

To support general operations.

Sphinx Organization, Inc.

Detroit, MI

2012 - \$180,000 over 3 years

2015 - \$120,000 over 2 years

To support Detroit-area educational programs for youth.

Education

The McGregor Fund has a long history of supporting educational projects and institutions. The Fund's Education Committee regularly reviews the current education environment and updates its grant-making priorities to focus on the most promising opportunities for improving the educational outcomes of Detroit-area children and young adults. In recent years, the Fund has adopted priorities for support of education from birth through college. Details can be found in the grant application requirements section of the Fund's website. In addition, discretionary grants are awarded to educational institutions selected each year by Trustees of the Fund.

Alma College

Alma, MI

2014 - \$175,000 over two years

To support McGregor Partners in Education, a program designed to recruit, retain and graduate college-ready high school graduates of color from low-income families in the Detroit area.

Community Foundation for Southeast Michigan

Detroit, MI

2014 - \$200,000 over 2 years

To support the Detroit Head Start Early Childhood Innovation Fund.

Excellent Schools Detroit

Detroit, MI

2014 - \$200,000 over 2 years

To support the Data Infrastructure Development Project.

Madonna University

Livonia, MI

2013 - \$150,000 over 2 years

To support the Bridging Lost Gaps Initiative to increase recruitment, enrollment, and retention of African American male students from Detroit.



Alma College, McGregor
Partners in Education
Program

Michigan Future, Inc.

Ann Arbor, MI

2013 - \$110,000

To support expanded dual enrollment opportunities at University of Michigan Dearborn for students attending high schools supported by Michigan Future.

2015 - \$200,000

To support Michigan Future Schools, an incubator started by Michigan Future, Inc. and several local foundations to create new, high-performing high schools for Detroit students.

Starfish Family Services, Inc.

Inkster, MI

2012 - \$300,000 over 3 years

2015 - \$300,000 over 2 years

To scale and support the Preschool Program Excellence project, to achieve teacher certification and program accreditation as part of a new Inkster Early Childhood Strategy.

United Negro College Fund, Inc.

Detroit, MI

2014 - \$50,000

2015 - \$50,000

To support scholarships for Detroit-area youth to attend historically Black private colleges and universities.

University of Virginia

Charlottesville, VA

2014 - \$245,000 over 3 years

To support digitization and improved access to the McGregor Collection, the works of Americana that were collected by Tracy W. McGregor and donated to the University of Virginia by the McGregor Fund following Mr. McGregor's death.

TRUSTEE DESIGNATED GRANTS

In lieu of compensation for their service on the board, trustees are given an opportunity every three years to recommend a grant of \$15,000 to a school of their choosing, and a \$60,000 grant to a college or university of their choosing. The opportunity is offered on a rotating basis, resulting in up to three grants per year in each category.

The following schools were selected in 2014 and 2015:

Schools

2014

Detroit Public Schools Foundation

Detroit, Michigan

Wyoming Seminary College Preparatory School

Kingston, Pennsylvania

2015

Detroit Public Schools Foundation

Detroit, Michigan

Japhet School

Clawson, Michigan

University Preparatory Academy

Detroit, Michigan

Colleges

2014

Cornell University

Ithaca, New York

Loyola University Chicago

Chicago, Illinois

2015

Barnard College

New York, New York

Oakland University

Rochester, Michigan

University of Virginia

Charlottesville, Virginia

THE EUGENE A. MILLER FELLOWSHIP PROGRAM

Launched in 2009, the Eugene A. Miller Fellowship Program is named for Gene Miller, who served on the McGregor Fund Board as trustee for 24 years and as chairman from 2001 to 2008. In honor of his distinguished corporate and civic leadership, the program recognizes and rewards outstanding leaders of nonprofit organizations in metropolitan Detroit.

This initiative arose from the observation that many of the area's strongest nonprofit agencies are led by long-serving executives who live with grueling schedules, relatively low compensation, and constant financial threats to their organizations. In most cases, these agencies have minimal resources available for professional development or for staff coverage during an executive's extended absence.

Each year, this competitive program offers sabbaticals to as many as three agency directors who—during their time away from the work setting—are able to pursue self-directed activities that build their skills and knowledge, and contribute to their organization and their field. Grants of up to \$50,000 are awarded to the Fellows' home agencies, which may also use the funds to support extra costs resulting from their leader's absence.



The Fellows

THE

Kathleen Hatke Aro
President
Accounting Aid Society
\$49,000

FELLOWS

Since 1972, the Accounting Aid Society has provided tax assistance and other services to promote the economic self-sufficiency of middle-to low-income families, seniors and others in need.



Kathy Aro began her fellowship year eager “to embrace change on a personal, organizational and community level while facilitating Accounting Aid Society’s succession planning process.” She launched her sabbatical journey at Case Western University where she earned a certificate in Appreciative Inquiry, a methodology for managing change and growing leadership skills.

She also participated in two Detroit-based internships. One of them, a neighborhood collaborative with Focus:HOPE and nine nonprofits, aims to make residents more self-sufficient by improving service delivery. The other, part of a nationwide pilot program, leverages social networks to break the cycle of poverty. Thanks to the fellowship, Kathy was also able to pursue her longtime interest in yoga and alternative healing. Perhaps most important, she spent precious time with her father, who died in October of her sabbatical year.



Beth Morrison
President
HAVEN
\$49,000

As Oakland County’s only comprehensive program for victims of domestic violence and sexual assault, HAVEN provides shelter, counseling, advocacy and educational programming to nearly 30,000 people each year.

The major focus of Beth Morrison’s “remarkable and life-changing” sabbatical was to explore the concept of social enterprise as a potential source of revenue. A secondary goal was to recharge and become a more effective leader. During her fellowship year, Beth visited domestic/sexual violence agencies across the country and, in Tennessee, discovered a social enterprise program that could serve as a model for HAVEN. She also attended the Kellogg School of Management’s Innovation and Social Entrepreneurship Program. Free from “the worry of work,” she took time to hone her writing skills, read extensively, pay overdue visits to family members, and work through the difficult issues surrounding her parents’ failing health. Since returning to HAVEN, she has launched a Resonant Leadership study group, hosted a retreat for supervisors, drafted a social enterprise plan for consideration by the Board of Directors, and begun mapping out an agency-wide strategy for future leadership.



Paul Propson
Executive Director
Covenant Community Care
\$50,000

Covenant Community Care, Inc. is a faith-based, charitable, non-profit community health center that serves the people of Metro Detroit with integrated medical, dental and behavioral health care, regardless of ability to pay.

At the start of his sabbatical, Paul Propson felt “as if I was entering an undiscovered country of promise and opportunity, the vast unknown of reaching my full potential as a writer and a community servant.” His stated goals were to learn about the needs of uninsured patients; to gain knowledge, skills and connections for the future; and to write about the plight of the uninsured. By the end of his fellowship, Paul had achieved all three objectives. Within Covenant, he assigned himself the role of professional problem solver and, in that capacity, successfully obtained insurance coverage and treatment for 30 people with serious illnesses. In his search for skills and knowledge, he visited health centers nationwide and completed the UCLA Health Center Executive Program. And with the aim of helping others who wanted to replicate the Covenant health center model, he published a 22-page handbook entitled *A Covenant Health Center in Your Neighborhood: A Brief Guide for Visionaries and Realists Alike*.

THE

FELLOWS

During the 2015 fiscal year, Miller Fellowships were awarded to three nonprofit leaders, all of whom are now in the midst of their year-long sabbaticals. Here, we offer a glimpse of their plans and goals.



Juanita Moore
President and CEO
The Charles H. Wright
Museum of African
American History
\$50,000

Focus: Sustainable Capacity Building

“Museums, cultural organizations, and educational institutions serving African Americans are facing tremendous difficulties as they are called upon to expand their services, yet are not sufficiently capitalized to maintain sustainable capacity. Simply put, the needs of the community outpace the recovery of traditional philanthropic models...I intend to use this sabbatical opportunity to become a leader capable of utilizing creative and durable strategies for growth in fundraising and community engagement.”



Maury Okun
 President
 Detroit Chamber
 Winds & Strings
 \$38,000

Focus: Enhanced Leadership
 Skills

“I feel obliged to our stakeholders to help foster long-term success for DCWS. Our structure is complex and evolving. It is succeeding, but it isn’t easy. When I eventually leave the organization, I want it to be stronger administratively and, more important, make even better music than it does today. The sabbatical will help me become a more effective leader while offering our staff and board the opportunity to become better stewards of our artistic mission.”



Anne Parsons
 President and CEO
 Detroit Symphony Orchestra
 \$50,000

Focus: Personal and
 Professional Development

“Leading change is exhilarating and can also be exhausting. I believe the DSO is stronger and healthier than when I arrived, thanks in large part to the musicians, board and staff I work alongside. Now is the perfect time for me to take a longed for break, recharge my batteries, invest in family, and pursue new personal and professional development, so that I might continue to learn and grow for the benefit of the DSO, Detroit and my own well-being.”

FINANCIAL REPORT TRUSTEES AND STAFF



AS OF JUNE 30, 2015

AS OF JUNE 30, 2014

	AS OF JUNE 30, 2015	AS OF JUNE 30, 2014
Assets		
Cash and investments	\$ 175,003,477	\$ 182,226,570
Other assets	131,931	226,832
Total assets	\$ 175,135,408	\$ 182,453,402
Liabilities		
Grants Payable	\$ 1,120,843	\$ 1,392,381
Accrued liabilities and deferred excise tax	806,384	1,162,484
Total liabilities	\$ 1,927,227	\$ 2,554,865
Net Assets		
Balance – beginning of year	\$ 179,898,537	\$ 160,609,764
Additions/(reductions) from activities	(6,690,356)	19,288,773
Total net assets	\$ 173,208,181	\$ 179,898,537
Total liabilities and net assets	\$ 175,135,408	\$ 182,453,402
Activities and changes in net assets		
Net realized and unrealized investment activity and income	\$ 2,145,373	\$ 26,922,130
Program services – grants and related activities	(7,749,845)	(5,835,359)
Administrative and support activities	(1,085,884)	(1,797,998)
Total additions/(reductions) from activities	\$(6,690,356)	\$ 19,288,773

Complete financial statements, audited by Plante Moran, PLLC, are available on our web site. Please visit www.mcgregorfund.org for more information.

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