



MCGREGGOR FUND

ARTS & CULTURE

HUMAN SERVICES

PUBLIC BENEFIT MEMBERSHIPS & MATCHING GIFTS

“To relieve the misfortunes  
and promote the well-being  
of humankind”

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**What** makes for optimal well-being in southeastern Michigan? The Fund believes it starts with strong educational systems rooted in the principle that children who learn early and with confidence thrive and mature into productive adults. With Detroit's school system in crisis, it's evident that support is needed to create and cultivate an educational environment where children flourish and teens develop to their fullest potential, and in doing so become men and women with the career skills to help southeastern Michigan itself grow and achieve greater prosperity.

Understanding the need for the continued nurture and development of educational initiatives for Detroit area youth, the McGregor Fund Education Committee adopted new grantmaking priorities in December of 2012 for the Education program area. We chose to call them **Cradle-to-Career Education Grantmaking Priorities** because they incorporate what the Fund wants to support, beginning at birth and continuing through college. However, it places the primary emphasis on the two ends of that spectrum: high quality learning and development opportunities in early childhood and an excellent high school education and successful transition to college.

The new priorities replaced two separate sets of previous education priorities, with the first one covering funding opportunities from birth through high school graduation and the second covering support of local colleges and universities. The Committee determined that these should not be separate sets of priorities because the work is actually part of a continuum that begins with birth and continues through higher education and the beginning of a career. The Fund's Program of Support for Private Liberal Arts Colleges and Universities in Michigan continues to operate as a special program with a separate set of guidelines – this is the only program of the Fund that operates outside of the metropolitan Detroit region.

We believe these new priorities are complementary to several new educational initiatives underway in the Detroit region. One of those, **Excellent Schools Detroit**, is a community-wide effort to focus attention on quality and student success, from early childhood through college. The discussions that led to ESD were organized by the Skillman Foundation, with participation by the Kresge and Kellogg foundations, the McGregor Fund, New Detroit, United Way for Southeastern Michigan, the Detroit Regional Chamber, Michigan Future, the Detroit Public Schools and many other educational groups.

In order to help families focus on school quality in selecting the schools their children attend, ESD has published the first ever Scorecard (<http://scorecard.excellentschoolsdetroit.org/>) that rates all schools in the region that educate large numbers of Detroit kids: public, charter, parochial or private schools and regardless of whether they are in Detroit or in nearby suburbs. In all, more than 200 schools were rated on a range of measures, from academic status and academic progress to daily attendance, graduation rates and other criteria. The report card also included consideration of school culture as rated by community teams that visited each school. We believe this is the most comprehensive and user-friendly school rating system available anywhere in the country. It will be updated each year and made widely available to the community. The McGregor Fund staff has been involved with ESD since its outset and David Campbell currently serves on its board.

We found that some of the best opportunities for improving educational opportunities for Detroit young people were in creating new, high-performing high schools that emphasized graduating their students and preparing them to succeed in college. The work of Michigan Future, Inc., with its Michigan Future Schools, is a prime example. **There are now nine Michigan Future Schools, with three already open, four more opening in the fall of 2013 and two to open in 2014. The first school that opened, the Detroit Edison Public School Academy Early College of Excellence, will graduate its first senior class in June of 2014.** All indications are that the school is providing excellent instruction and has created a strong college-going culture. As part of that culture, Michigan Future has helped DEPSA create a partnership with the University of Michigan – Dearborn that allows DEPSA juniors earning at least a 3.5 grade point average to dual-enroll at UMD. This past year, the McGregor Fund approved a grant of \$110,000 to expand this successful pilot. Long term, Michigan Future intends to create several college pathway opportunities for graduates of the Michigan Future Schools, with a variety of institutions.

Another grant under the new priorities was for \$150,000 to Madonna University. A private, formerly all-female Catholic university located in Livonia, west of Detroit, **Madonna aims to improve the recruitment, enrollment and retention of African American male students.** The Bridging Lost Gaps Initiative, begun in 2011, will be expanded to target more Detroit high schools and offer more enrichment programming and social and academic supports. Madonna and the McGregor Fund hope that this initiative will increase knowledge about ways to improve college success.

Under the new Cradle-to-Career guidelines, the Fund will continue to look for and support broad initiatives that will improve the school and life chances of young children. As we stated earlier in this letter, education is most appropriately viewed as a continuum that begins with birth, with each developmental stage needing to be mastered. **Children who begin kindergarten without the skills to learn are likely to remain behind for the rest of their lives.** Accordingly,

Fund staff is investigating a number of important emerging early childhood initiatives, and we are likely to see new grants in this area in the 2014 fiscal year.

We are pleased that there is enthusiasm to try new approaches to improving the educational experiences and outcomes for Detroit students. This is a time of great change for the city of Detroit. The city government is in the midst of a financial emergency and has filed for Chapter 9 bankruptcy. At the same time, there are areas of the city attracting new residents and new retail, and Detroit is becoming increasingly recognized as a center for innovation and entrepreneurship. It is important that these exciting developments reach all residents and areas of the city. In many neighborhoods of Detroit, residents live in need for basic public services, like police and fire protection, streetlights, trash pickup and access to public transportation. There are low-income residents who need help with housing, nutrition, health care and other services. In the spirit of Tracy and Katherine McGregor, who founded the McGregor Fund in 1925, we will continue to work with agencies that address these needs as part of the overall grantmaking program.

Fiscal 2013 proved to be a better year for the financial assets of the McGregor Fund than 2012. During the course of the fiscal year ended June 30, 2013, the Fund's assets increased from \$154 million to \$164 million after grant and administrative payments. The Investment Committee continues to work diligently. The Committee, supported by the guidance of our Investment Consultants, has positioned the portfolio somewhat defensively. The goal of this conservative approach is to maintain and improve the Fund's ability to provide grants that benefit the people of metropolitan Detroit, both now and in the future.

**In closing, we wish to thank our nonprofit partners** who carry out the work the Fund is honored to support, our foundation partners whose work improves the quality of life in our city and region, and the people of this great city for their endurance and determination to create a new Detroit that will be better than what ever came before. Finally, we thank the trustees and staff of the McGregor Fund for their hard work and dedication to the work made possible by Tracy and Katherine McGregor.



James B. Nicholson  
Chairman



C. David Campbell  
President



**Tracy** and Katherine McGregor dedicated their lives to helping the less fortunate of society. They were concerned about homeless men, women and children; care of the mentally handicapped; education at all levels; and the well-being of society.

Tracy McGregor was born in Berlin Heights, Ohio in 1869. While in high school he assisted his parents, Thomas and Elizabeth in founding the Helping Hand Mission for the homeless and needy in Toledo, Ohio. In April 1891, Thomas McGregor opened a similar mission located on Cadillac Square in downtown Detroit. Following his untimely death just three weeks later, his son Tracy left college to take over its operation.

For 45 years Tracy remained closely involved with the Mission for Homeless Men, later renamed the McGregor Institute. As Detroit became one of the nation's leading industrial centers and the automobile capital of the world, the Institute provided food and lodging for more than 700,000 men, and assisted many thousands in finding work. The Institute closed in 1935 as the federal and state governments expanded programs for the indigent during the Great Depression.

Katherine Whitney was born in 1873 into a prominent Detroit family. Her father, David Whitney, Jr., made a considerable fortune from lumbering, shipping and real estate ventures. Not content to pursue the social pleasures of her peers, Katherine was directly involved in helping the less fortunate. While in her teens she volunteered at the Infant Ward of the Children's Free Hospital at the Florence Crittenden Mission. Later she established an orphanage in Highland Park, Michigan, and the Bay Court facility to aid young mothers near Mt. Clemens. She also gave generously to numerous local charities including the Visiting Nurses Association, the Detroit Community Union and the McGregor Institute.

Katherine Whitney met Tracy McGregor while volunteering at the Children's Free Hospital. Their friendship grew when she sang and played piano at evening chapel services at the McGregor Mission. They married in November 1901 and formed a life-long partnership to aid Detroit charities and families in need of assistance.



Men who were destitute were sheltered free and, if they were able, assigned to work four hours a day in order to pay for meals and lodging.

Leisure time at the Mission.

Lodging was fifteen cents per night for a bed and \$1.25 to \$1.75 a week for private rooms.

The marriage to Katherine gave Tracy the opportunity to advance other innovative humanitarian projects. With other wealthy Detroiters, he formed the Provident Loan Society to make low-cost loans available to thousands of Detroit area families. In 1913, Tracy organized the Thursday Noon Group of about 25 community, business and civic leaders. They met weekly to discuss and find solutions to community problems. They were successful in leading campaigns to reform the court and educational systems of Detroit, establish a hospital and farm for the treatment of epileptics, and create training centers for young men and women in trouble with the law.

Education was always one of the McGregors' priorities. Tracy and Katherine gave financial support to schools and colleges and individual grants to hundreds of young men and women for college expenses. Tracy also helped found the Merrill Palmer Institute to provide Detroit's children with formalized programs in child development, and served as its president for 16 years.

In his later years, Tracy started to collect books and maps relating to the periods of discovery, exploration and colonization in American history. In a brief ten-year period, he developed one of the finest extant collections of Americana. After his death, the collection was given to the University of Virginia where it serves as the core of the rare book collection of the Alderman Library.

In 1925, Tracy and Katherine decided to make sure their extensive financial resources would continue to be used for social, educational and charitable programs. In that year, they established the McGregor Fund and continued to add to the Fund's resources until it was large enough to commence an active grant program. During 1931-1936, Tracy identified the Fund's primary grantmaking priorities as higher education, youth services, health care and scientific research. Special grants were given for programs aiding transients, the homeless, and the chronically ill, and education programs benefiting African Americans.

After Tracy's death in 1936, Katherine continued to give major gifts to the Fund and local charities until her death in 1954. Since then, the Fund has continued to carry out the legacy of Tracy and Katherine McGregor.

**The** Eugene A. Miller Fellowship Program, launched in 2009, is named for Eugene Miller, who served on the McGregor Fund board of trustees for 24 years and as chairman from 2001-2008. In recognition for his years of distinguished corporate and civic leadership, this program is designed to recognize excellent, longstanding leaders of nonprofit organizations in metropolitan Detroit.

This program arose from the observation that **many of the Detroit area's strongest agencies are led by long-serving executives, who often work very long hours for relatively low compensation and constantly face challenges to keep their agencies financially afloat.** Frequently, these agencies have minimal resources available for professional development or for staff coverage during an executive's extended absence.

The program typically selects, on a competitive basis, three agency directors per year to take time away from their day-to-day responsibilities and pursue a self-designed set of activities to rejuvenate themselves and do something of benefit for their organization or field.

The following agencies and their CEOs were this year's recipients of the Eugene A. Miller Fellowship Program grants.



**Community Health and Social Services Center, Inc.**  
**J. Ricardo Guzman**  
CEO

**Dawn, Inc.**  
**James Balmer, III**  
President

**Turning Point, Inc.**  
**Suzanne Coats**  
President and CEO

**Ricardo Guzman** has been committed to bringing health care access to Detroit and its Latino community throughout the 30 years he has been CEO of CHASS. Under his leadership, CHASS has provided health care to the uninsured and underinsured. His efforts helped to increase access to Henry Ford Health System specialty care for any uninsured CHASS patient, through a voucher program that is unprecedented in Metro Detroit.

**Jim Balmer** has been President of Dawn Farm since 1985 and is known as a leader in the field of addiction and recovery treatment. He has maintained Dawn Farm's culture, mission and values of "compassionate, affordable care for addicts," a dedication that is reflected in the respect and reputation the organization draws from around the globe. The vast majority (75%) of people who undergo treatment at Dawn Farm's residential self-help facilities in Ypsilanti and Ann Arbor are successful in achieving long-term recovery.

Families fleeing violence in metro Detroit have found a safety net in Turning Point for over 32 years. Headquartered in Macomb County, the nonprofit organization provides shelter and prevention services for survivors of domestic violence and sexual assault. **Suzanne Coats** joined Turning Point in 1992 and has been CEO and President of the organization since 2001. She has initiated a number of important services during her tenure, including the Forensic Nurse Examiners Program and several prevention education programs.



**J. Ricardo Guzman**  
Community Health and Social Services Center, Inc. | CEO

*"As I crossed Europe and spoke with ordinary folks about healthcare, I was impressed by their access to a seamless delivery system of primary care and specialty care services. I hope that we in the United States will begin to realize the same level of equity in the delivery of health care services under the Affordable Care Act."*

## James Balmer, III

Dawn, Inc. | President



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*"I've used my sabbatical to begin writing a book about the history and mission of Dawn Farm. I have traveled around the country to interview people involved with the origins of our organization, as well as those who have contributed significantly over the last 40 years. In addition, I have visited many mission-driven organizations from Massachusetts to California, listening to their stories and learning about viability, buoyancy and the power of living out your values in a professional setting. It has been an absolutely inspiring and informative process."*

## Suzanne Coats

Turning Point, Inc. | President and CEO



*"I am thrilled to have this once in a life time opportunity for a sabbatical! Disconnecting from day to day work has given me a very rare opportunity to pursue educational and personal goals. I have been concentrating my learning on staff and board development, as I believe these are key areas to sustaining our organization. I only hope more organizations will afford their leadership this exciting and rewarding experience."*

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**When** Tracy and Katherine McGregor established the McGregor Fund in 1925, they identified as their mission to relieve the misfortunes and improve the well-being of people. Their lives and philanthropy reflected certain values, which the trustees of the Fund endeavor to honor and preserve with the following statement of values.

**WE BELIEVE IN:**

- The dignity of every human being
- The right of every person to move to the highest possible state of freedom and independence, while also recognizing our interdependence

**WE ENDEAVOR TO BRING TO OUR RELATIONSHIPS:**

- Integrity, trust and reliability
- Compassion and sensitivity
- Humility and patience
- Adaptability and openness to learning
- Accountability for ourselves and the organizations with which we work

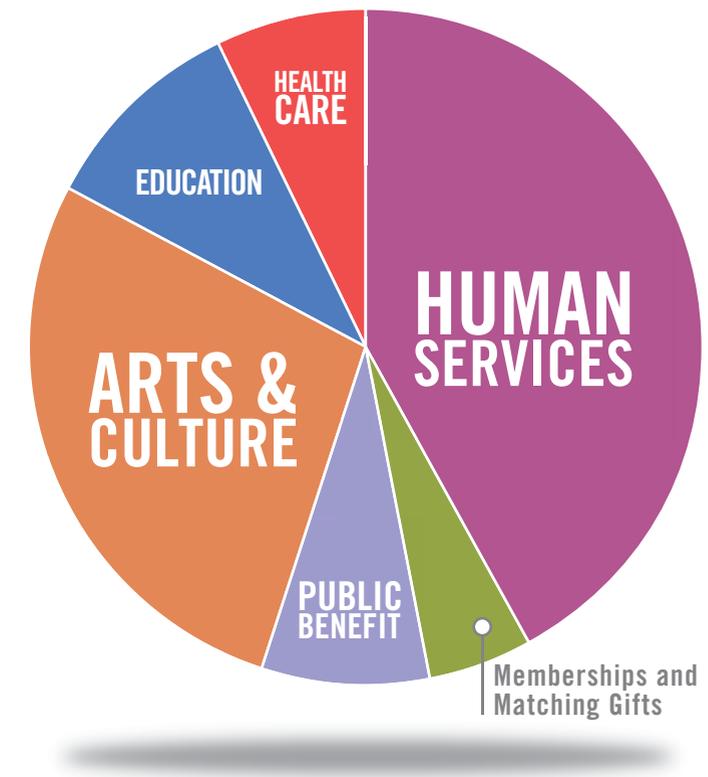
**WE VALUE THESE APPROACHES TO PROBLEM SOLVING:**

- Persistence and tenacity
- Collaboration and shared learning
- Appropriate risk taking

**WE VALUE THESE RESULTS FROM THE FUND'S GRANT INVESTMENTS:**

- Strong communities and institutions
- Effective leadership and good governance
- Sustainable and enduring outcomes

Distribution of 2013 Grant Payments by Program Area



Program Area	Grants	Payments	Percentage
Human Services	21	\$2,127,548	42%
Health Care	6	337,000	7%
Public Benefit	8	383,000	8%
Arts and Culture	10	1,352,600	28%
Education	10	470,000	10%
Memberships and Matching Gifts		228,295	5%
<b>TOTAL GRANTS</b>	<b>55</b>	<b>\$4,898,443</b>	<b>100%</b>

**Education:**

<i>Cradle to Career</i>	10	\$470,000
<i>Private Liberal Arts Colleges</i>	0	-
<b>TOTAL - EDUCATION</b>		<b>\$470,000</b>

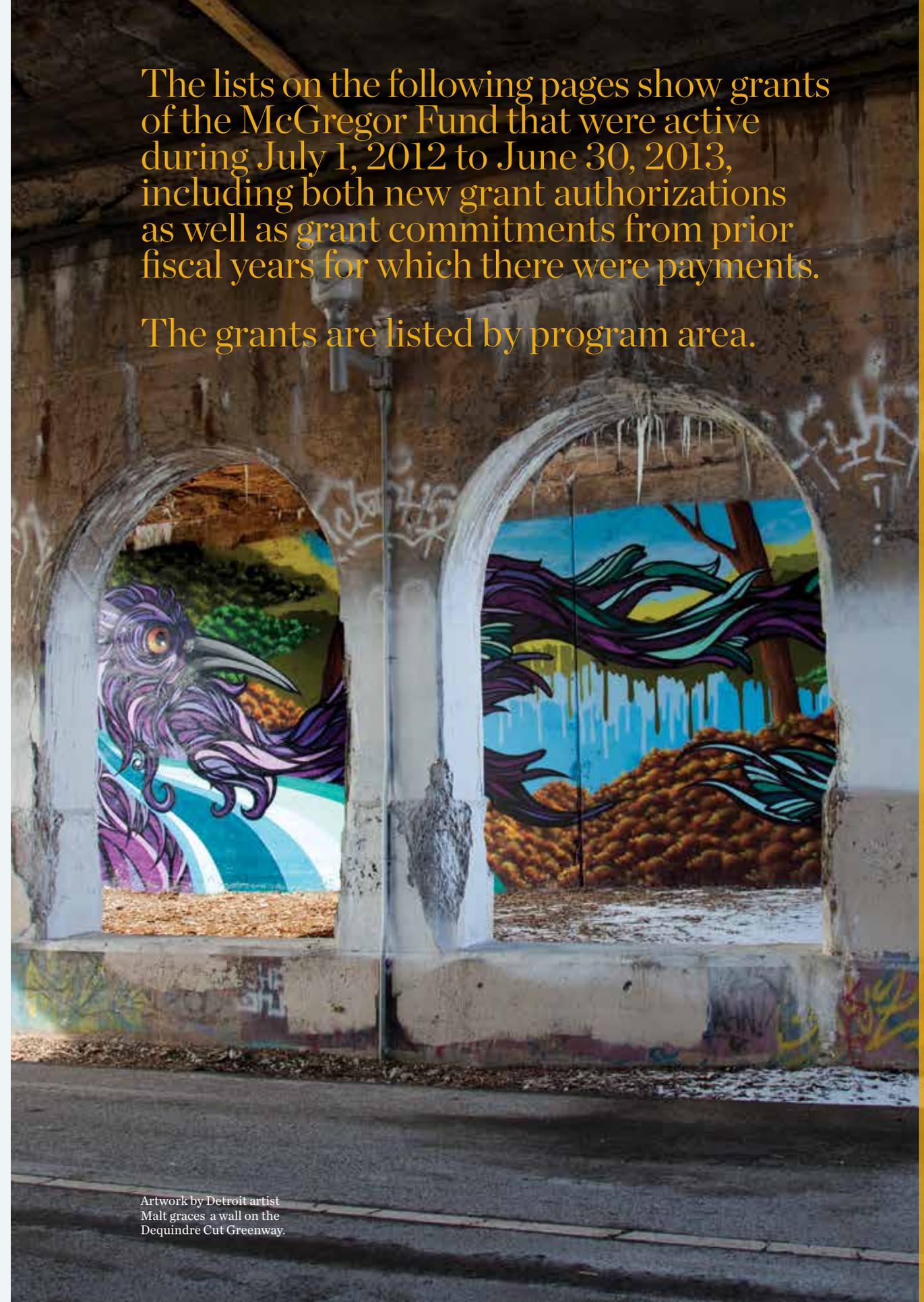
**Memberships and Matching Gifts:**

<i>Memberships</i>	\$32,200
<i>Matching and Special Recognition Gifts</i>	196,095
<b>TOTAL - MEMBERSHIPS AND MATCHING GIFTS</b>	<b>\$228,295</b>

Year Ended June 30	Payments
2004	\$5,608,047
2005	8,773,181
2006	8,891,882
2007	9,000,787
2008	9,376,412
2009	5,924,974
2010	7,220,265
2011	7,534,376
2012	7,175,018
2013	4,898,443
<b>TOTALS</b>	
2004-2013	\$74,403,385
1926-2003	\$145,225,353
<b>GRAND TOTAL</b>	
1926-2013	\$219,628,738

The lists on the following pages show grants of the McGregor Fund that were active during July 1, 2012 to June 30, 2013, including both new grant authorizations as well as grant commitments from prior fiscal years for which there were payments.

The grants are listed by program area.



Artwork by Detroit artist Malt graces a wall on the Dequindre Cut Greenway.

In keeping with its mission, the Fund emphasizes support for activities in southeast Michigan addressing emergency needs for housing, food, clothing and other direct aid. In addition, support may be provided for activities that address the root causes of poverty, homelessness and hunger, and help individuals and families achieve personal and financial stability and other life-changing outcomes.

**Accounting Aid Society**

Detroit, MI  
\$180,000 over 2 years  
September 2011  
*To support the 2012 and 2013 Tax Assistance programs.*

**Alternatives for Girls**

Detroit, MI  
\$900,000 over 3 years  
June 2011  
*To provide \$600,000 (\$200,000 per year) for the Emergency Shelter/Transition to Independent Living and Street Outreach programs for young women ages 13 to 21, and \$300,000 for working capital as part of the Securing of AFG's Future Campaign.*

**American Red Cross - Southeastern Michigan Chapter**

Detroit, MI  
\$100,000  
December 2012  
*To support local disaster and emergency services.*

**American Red Cross - Southeastern Michigan Chapter**

Detroit, MI  
\$25,000  
December 2012  
*To support disaster relief efforts for victims of Hurricane Sandy.*

**Arab Community Center for Economic & Social Services**

Dearborn, MI  
\$75,000  
March 2013  
*To support general operations of the Emergency Services Department.*

**The Baldwin Center, Inc.**

Pontiac, MI  
\$50,000  
June 2013  
*To support food, clothing, educational programs and cultural opportunities for economically disadvantaged individuals and families.*

**Capuchin Soup Kitchen**

Detroit, MI  
\$75,000  
September 2012  
*To expand the On The Rise Bakery training program and retail operation by establishing a new retail bakery on Gratiot Avenue.*

**Central United Methodist Church**

Detroit, MI  
\$80,000  
March 2013  
*To support the N.O.A.H. (Networking, Organizing, and Advocacy for Health) Project, a program to link homeless individuals in downtown Detroit with community resources, with particular emphasis on mental health.*

**Coalition on Temporary Shelter**

Detroit, MI  
\$300,000  
December 2012  
*To support operation of the emergency shelter and supportive services for homeless persons.*

**Corporation For Supportive Housing**

New York, NY  
\$120,000  
December 2012  
*To continue providing technical assistance to the Homeless Action Network of Detroit (HAND) and local agencies housing and providing services to the homeless.*

**Crossroads of Michigan**

Detroit, MI  
\$100,000  
June 2013  
*To support emergency human services, including case management, transportation assistance, prescription drug support, employment assistance and emergency food.*

**Forgotten Harvest, Inc.**

Oak Park, MI  
\$620,000 over 2 years  
March 2013  
*To support capitalization of the agency's operating reserve in conjunction with its Integrated Capacity Expansion Campaign.*

**HAVEN, Inc.**

Pontiac, MI  
\$470,000 over 2 years  
March 2012  
*\$300,000 to support the Plant the Seeds of Hope Campaign to construct a new shelter and Family Justice Shelter for survivors of domestic violence and sexual assault; and \$170,000 (\$85,000 per year) to support operation of the existing shelter and programs for survivors.*

**Homeless Action Network of Detroit (HAND)**

Detroit, MI  
\$300,000 over 2 years  
March 2012  
*To build capacity to administer public funding for, and evaluate the performance of, housing and services for homeless persons in Detroit, Highland Park and Hamtramck.*

**Lighthouse of Oakland County, Inc.**

Pontiac, MI  
\$100,000 over 2 years  
December 2011  
*To support the Basic Needs Collaborative project in partnership with Crossroads of Michigan and the Hope Center.*

**Lighthouse of Oakland County, Inc.**

Pontiac, MI  
\$175,000  
March 2013  
*To support general operations of Lighthouse Emergency Services.*

**Michigan Coalition Against Domestic and Sexual Violence**

Okemos, MI  
\$40,000  
June 2012  
*To support Building the Safety Net, a capacity building initiative with Detroit-based agencies to increase the availability and quality of services for area survivors of domestic and sexual violence.*

**Reading Works**

Detroit, MI  
\$70,000  
September 2012  
*To support the first year of a five-year plan to improve adult literacy levels in metropolitan Detroit.*

**Technical Development Corporation (TDC)**

Boston, MA  
\$50,000  
September 2012  
*To support analyses of the capital structures and financial health of a subset of the Fund's human services grantees.*

**Turning Point, Inc.**

(See Page 18)  
**Mt. Clemens, MI**  
**\$445,000 over 2 years**  
**December 2011**  
*\$325,000 to support the capital campaign to build a new emergency shelter for survivors of domestic violence; and \$120,000 (\$60,000 per year) to support operation of the existing shelter and programs for survivors of domestic violence and sexual assault.*

**Wayne County SAFE**

Detroit, MI  
\$90,000  
September 2012  
*To support comprehensive forensic examinations, and medical and aftercare services for sexually assaulted patients in Wayne County.*



Turning Point's Reflection Room

**Turning Point**, is the only agency in Macomb County dedicated to providing assistance for domestic and sexual assault victims. Started in 1980, Turning Point has sheltered more than 23,000 women and children. The number of women and children in the county requiring the safety net of emergency shelter rose sharply in 2010 and Turning Point began a capital campaign to build a new shelter in Mt. Clemens to meet the community's growing needs.

The Fund supported Turning Point's capital campaign in 2011 with \$325,000, with an additional \$120,000 (\$60,000 per year) to support operation of the organization's existing shelter and programs for survivors of domestic violence and sexual assault. In addition to emergency shelter, **Turning Point provides counseling, advocacy, a personal protection order assistance program, a forensic nurse examiners program for victims of sexual assault, and a prevention education program for survivors of domestic violence and sexual assault.**

Turning Point officially opened its new 50-bed protective housing facility in Mt. Clemens with a ribbon-cutting ceremony on September 6, 2013. The new shelter includes 13 handicap-accessible suites, a playground, state-of-the-art security and a family-focused living environment.

In 2013, Turning Point was awarded a Eugene A. Miller Fellowship Program grant for a sabbatical for CEO Suzanne Coats, in recognition of her outstanding leadership of the organization.



Patient preparing for dental check-up at Covenant Community Care

**The Fund considers support for organizations that improve access to primary medical care, mental health care and substance abuse treatment for indigent, low-income, and other highly underserved populations, primarily within the city of Detroit.**

**Covenant Community Care, Inc.**  
 Detroit, MI  
 \$145,000  
 September 2012  
*To support the expansion of primary health care services through a new Federally Qualified Health Center on Detroit's east side.*

**Dawn, Inc.**  
 Ypsilanti, MI  
 \$65,000  
 September 2012  
*To support treatment, outreach and transitional housing programs for addicted and alcoholic adults from Wayne County.*

**World Medical Relief, Inc.**  
 Detroit, MI  
 \$50,000  
 December 2012  
*To support the Affordable Prescription Program, which provides low-cost medication prescriptions for uninsured, low-income adults in metropolitan Detroit.*

The Fund considers support for major civic and quality of life improvement efforts within the region, as well as for organizations whose activities strengthen the non-profit sector.

**The Center For Effective Philanthropy**

Cambridge, MA  
\$3,000  
December 2012

*To support a Strategy Landscape tool, to be used by Detroit-focused grantmakers to map grants, coordinate strategies, and improve the effectiveness of collective grantmaking.*

**The Center for Michigan, Inc.**

Ann Arbor, MI  
\$30,000  
June 2013

*To support general operations, in recognition of the Center's public interest journalism.*

**Citizens Research Council of Michigan**

Livonia, MI  
\$30,000  
March 2013

*To support the CRC Research Fund.*

**Community Foundation for Southeast Michigan**

Detroit, MI  
\$300,000 over 2 years  
June 2013

*To support construction of a public patio space, as part of a larger collaborative project to construct the Dequindre Cut North, a stretch of recreational greenway connecting the riverfront with Eastern Market and Midtown.*

**Council of Michigan Foundations**

Grand Haven, MI  
\$75,000 over 3 years  
December 2011

*To support the Office of the Foundation Liaison within the State of Michigan Governor's Office.*

**Detroit Public Safety Foundation**

Detroit, MI  
\$300,000 over 3 years  
September 2012

*To support start-up of the Detroit Recreation Authority (DRA), intended to oversee the operation of city-owned recreation centers.*

**Eastern Market Corporation** (See Page 21)

Detroit, MI  
\$200,000 over 2 years  
March 2013

*To support the Detroit Community Kitchens Program to operate a new shared-use kitchen at Detroit's Eastern Market, and to facilitate access by various users to underutilized commercial kitchens across Detroit.*

**Greening of Detroit**

Detroit, MI  
\$250,000 over 2 years  
December 2012

*To continue creating and promoting a food-secure Detroit, by further developing and expanding urban agriculture programs.*

**Local Initiatives Support Corporation-Detroit**

Detroit, MI  
\$200,000  
June 2013

*To support Detroit LISC's capacity as a community development financial intermediary (CDFI).*

**Michigan History Foundation**

Lansing, MI  
\$15,000  
March 2013

*To support "Michigan Modern: Design that Shaped America," an exhibition, catalogue, and Symposium, in recognition of the Fund's role in commissioning the design and construction of the McGregor Conference Center at Wayne State University.*

**Michigan League for Public Policy**

Lansing, MI  
\$50,000  
March 2013

*\$40,000 to support research and advocacy directed at preserving and strengthening the social safety net in Michigan; and \$10,000 to support the endowment campaign.*

**Nonprofit Enterprise at Work, Inc.**

Ann Arbor, MI  
\$35,000  
December 2012

*To support programs and services for nonprofit organizations in metropolitan Detroit.*

**University of Michigan-Dearborn**

Dearborn, MI  
\$180,000 over 2 years  
June 2013

*To support the launch of the Public Allies Metropolitan Detroit program.*



Detroit Eastern Market  
Community Kitchen  
Coordinator, Devita Davison

## Eastern Market

Corporation has been helping feed the city's local economy since it was established in 1891. Eastern Market Corporation has operated Eastern Market for the city of Detroit since 2006, overseeing 166,000 sq. ft. of selling space in six sheds/buildings, eight parking lots and an operations building. **The historic market district is enjoying a new vibrancy, with more than 40,000 weekly visitors hungry for the growing range of produce, prepared food, retail and culinary experiences available at the site.** Sheds 2 and 3 have been totally renovated. Shed 5 is undergoing a \$7.5 million renovation for plant and flower growers, a new external community plaza and a new shared-use community kitchen that is at the heart of Eastern Market's new Detroit Community Kitchens Program.

The Fund supported the launch of the two-pronged program with a two-year grant of \$200,000. **Funds will initially help staff daily kitchen operations and scheduling in Shed 5's new multiple-use kitchen, designed to facilitate start-up specialty food ventures, nutrition outreach efforts and private events in the public market.**

Detroit Kitchen Connect, the second part of the program supported by the Fund, assists Detroit's growing wave of food entrepreneurs in finding affordable, reliable commercial kitchen space to create their products. A wide variety of food enterprises, including food makers, culinary workforce training programs, community-based gardeners and other agricultural groups, and programs teaching basic food preparation and nutrition gain access to underutilized commercially licensed, institutional kitchens through Detroit Kitchen Connect, which also offers business-development services and assistance with licensing and insurance. Two kitchens, one in southeastern Detroit and the other in the Osborn neighborhood on the east side, offer geographical diversity in the start-up phase of the program.

The Fund considers support for organizations that contribute significantly to the cultural life of southeast Michigan including:

- Larger arts and cultural institutions that provide high quality programming, by invitation;
- Arts and cultural organizations that provide both performance and audience opportunities of exceptional quality for the region's youth, and especially for youth from low-income households; and
- Projects that significantly improve an organization's level of artistic or cultural excellence or enhance its capacity to reach a broader and more diverse audience.

**Detroit Educational Television Foundation**

Wixom, MI  
\$120,000  
March 2013  
*To support DetroitPerforms, a new series that will promote and encourage audience participation in arts and culture opportunities in Southeast Michigan.*

**Detroit Historical Society**

Detroit, MI  
\$800,000 over 4 years  
December 2010  
*To support the Past>Forward Campaign, including \$400,000 (\$100,000 per year) to support general operations of the Detroit Historical Museums; and \$400,000 to support capital costs.*

**The Detroit Institute of Arts**

Detroit, MI  
\$300,000  
March 2013  
*To support general operations.*

**Detroit Symphony Orchestra, Inc.**

Detroit, MI  
\$300,000  
December 2012  
*To support general operations.*

**Eisenhower Dance Ensemble**

Southfield, MI  
\$37,600 over 2 years  
June 2012  
*To support development of business and artistic capacity according to a four-year strategic plan.*

**Living Arts**

Detroit, MI  
\$150,000 over 2 years  
September 2011  
*To support implementation of ARTS3000, an administrative and fundraising collaboration of four arts organizations based in southwest Detroit.*

**Michigan Opera Theatre**

Detroit, MI  
\$150,000  
March 2013  
*To support general operations.*

**Mosaic Youth Theatre of Detroit (See Page 23)**

Detroit, MI  
\$240,000 over 2 years  
March 2013  
*\$120,000 (\$60,000 per year) to support general operations; and \$120,000 of capital support for construction of a new artistic and administrative home within the new University Prep Science and Math Elementary School, located in the historic former Miller High School building.*

**Pewabic Society**

Detroit, MI  
\$125,000  
September 2012  
*To support an in-depth market research and branding project.*

**Sphinx Organization, Inc.**

Detroit, MI  
\$180,000 over 3 years  
September 2011  
*To support music education and performance programs for Detroit-area youth.*

Mosaic Youth Theatre performs Hastings Street



## Mosaic Youth Theatre

of Detroit was founded in 1992 to offer intensive theatrical training and performance opportunities to Detroit-area youth, aged 7-18. The group has gained national recognition for its dynamic productions and innovative programs designed to help disadvantaged youth develop positive self-image and skills for group problem-solving, public presentation, discipline and professionalism. **95% of students participating in Mosaic's premiere Main Stage program have graduated from high school on time and attended college.** 87% of Mosaic's participants are African American and more than 78% come from low- to moderate-income households.

In the fall of 2013, Mosaic moved to its new artistic and administrative home within the new University Prep Science and Math Elementary School, located in the historic former Miller High School building near the Eastern Market district. In support of this move, the Fund awarded a two-year grant of \$240,000: \$120,000 toward a \$2.2 million campaign to fund construction and replenish operating reserves and \$120,000 toward general operations. **Mosaic's new home will include rehearsal space and a "black box" laboratory theatre, choral music rehearsal space, a computer lab and resource library for students; and administrative offices and conference room for staff.** Mosaic will have shared use of the school auditorium, and provide the school with arts-infused curriculum in a number of academic areas.

In the area of education, the Fund’s grant program is multi-faceted. The Fund provides support for specific projects at elementary and secondary schools serving metropolitan Detroit, and colleges and universities in the Detroit area. The Fund also supports a special program for private liberal arts colleges and universities in Michigan. In addition to the general and special programs, discretionary grants are awarded to educational institutions selected each year by Trustees of the Fund.

**Cradle-to-Career Education Program**

The McGregor Fund has a long history of supporting educational projects and institutions. In fact, it is the only program area with a dedicated board committee. The McGregor Fund’s Education Committee regularly reviews the current education environment and updates the grantmaking priorities to reflect the most promising opportunities to improve the educational outcomes of Detroit-area children and young adults. With that in mind, the McGregor Fund has adopted new priorities for support of education from birth through college. The new priorities are described in detail on our website.

**Madonna University**  
 (See Page 25)  
 Livonia, MI  
 \$150,000 over 2 years  
 March 2013

*To support the Bridging Lost Gaps Initiative to increase recruitment, enrollment, and retention of African American male students from Detroit.*

**Michigan Future, Inc.**  
 Ann Arbor, MI  
 \$900,000 over 3 years  
 June 2011

*To support the Metro Detroit High School Accelerator Project, a collaborative initiative of MFI and local foundations.*

**Michigan Future, Inc.**  
 (See Page 27)  
 Ann Arbor, MI  
 \$110,000  
 June 2013

*To support the development of expanded opportunities for top-performing students at Michigan Future Schools to enroll in college classes while still in high school.*

**National Urban Squash and Education Association, Inc.**  
 Roxbury Crossing, MA  
 \$75,000 over 3 years  
 September 2010

*To support the launch of Racquet Up Detroit, providing after-school squash instruction, fitness training, academic tutoring, literacy development, and mentoring for Detroit students.*

**Starfish Family Services**  
 (See Page 28)  
 Inkster, MI  
 \$300,000 over 3 years  
 December 2011

*To support the Preschool Program Excellence project, to achieve teacher certification and program accreditation as part of a new Inkster Early Childhood Strategy.*

**Teach For America**  
 New York, NY  
 \$300,000 over 2 years  
 June 2012

*To expand the number of Teach For America corps members working as teachers in Detroit public, charter and Educational Achievement Authority schools.*

**United Negro College Fund, Inc.**  
 Detroit, MI  
 \$45,000  
 March 2013

*To support scholarships for Detroit-area youth to attend historically black private colleges and universities.*



Participants of the Madonna University Bridging Lost Gaps Initiative

# Madonna University

has developed the *Bridging Lost Gaps* initiative to foster greater recruitment and retention of African American male students from Detroit. The program recruits from high schools within Detroit with some of the worst graduation rates in the country. It offers pre-college preparedness workshops, college internships, workshops with Madonna’s leadership, career planning, and introductions to professionals in the students’ intended fields of interest. It has been designed to prepare inner city high school graduates for the academic rigors and cultural change that will greet them at Madonna, a Catholic university west of Detroit in Livonia. The Program works in partnership with Real Life 101, a mentoring program for young African American men.

Prospective students are identified by their high school counselors, teachers and principals and then recruited by Madonna. Those accepted for *Bridging Lost Gaps* receive scholarship awards of \$3,000 and a waiver of dormitory fees for their freshman year. Prior to their first semester, students spend eight weeks over the summer living on campus, taking skill-building classes and forming a cohort.

*Bridging Lost Gaps* has been piloted on a small scale for two years, and has a retention rate of 100% to date. In 2013, the Fund approved grant support of \$150,000 over two years to scale the program from a modified pilot to full implementation.

### Private Liberal Arts Colleges Program

The McGregor Fund provides a competitive program of support to private liberal arts colleges in Michigan. The objective of the program is to stimulate the institution's quest for excellence and innovation in liberal arts education.

Based on priorities established by the Fund, no institution was awarded a grant in 2013.

### Trustee Designated Grants

In lieu of compensation for their service on the board, trustees are given an opportunity every three years to recommend a grant of \$15,000 to a school of their choosing, and \$60,000 to a college or university of their choosing. The opportunity is offered on a rotating basis, resulting in up to three grants per year in each category.

The following schools were selected in 2013:

**Angell Elementary School**  
Ann Arbor, MI

**Japhet School**  
Madison Heights, MI

**University Liggett School**  
Grosse Pointe Woods, MI

The following universities were selected in 2013:

**Oakland University**  
Rochester, MI

**Stanford University**  
Stanford, CA

**University of Notre Dame**  
Notre Dame, IN

### Memberships & Matching Gifts

#### Memberships

The McGregor Fund is a member of several national and statewide service organizations that promote the advancement of the nonprofit sector. Grants totaling \$32,200 were paid during the fiscal year to the following organizations to support their work on behalf of philanthropy and nonprofit organizations.

**BoardSource**  
Washington, DC  
www.boardsource.org

**Council of Michigan Foundations**  
Grand Haven, MI  
www.michiganfoundations.org

**Council on Foundations**  
Arlington, VA  
www.cof.org

**Foundation Center**  
New York, NY  
www.foundationcenter.org

### Funder's Network for Smart Growth and Livable Communities

Coral Gables, FL  
www.fundersnetwork.org

**Independent Sector**  
Washington, DC  
www.independentsector.org

**Michigan League for Human Services**  
Lansing, MI  
www.milhs.org

**Michigan Nonprofit Association**  
Lansing, MI  
www.mnaonline.org

### Matching Gifts Program and Special Recognition Grants

The Matching Gifts Program of the McGregor Fund matches trustee and employee contributions to nonprofit organizations with certain conditions and limitations. Gifts totaling \$196,095 were paid during the fiscal year.



DEPSA students on the campus of University of Michigan-Dearborn

## Michigan Future,

Founded in 1991 by Lou Glazer, president of Michigan Future Inc.,

Michigan Future Schools was created to better prepare low income and minority students in metropolitan Detroit for enrollment and success in college. The new high-quality high schools will serve thousands of Detroit students and provide alternatives to poorly performing charter schools and large failing public high schools. Michigan Future Schools focus on college preparation, project-based learning, engagement of families in their child's learning, partnerships with employers and higher education institutions, pre-college counseling and a host of other features that provide a foundation for continued improvement on the part of each student. The drive toward quality higher education for Detroit's youth is part of a strategy for creating a skilled labor force in Michigan to meet the needs of a knowledge-driven and entrepreneurial economy.

**Michigan Future, Inc. has committed that 85% of each Michigan Future School's students will graduate from high school, that 85% of graduates will enroll in college and 85% of those who enroll will earn a college degree.**

This past year, the Fund provided \$110,000 to expand opportunities for Michigan Future Schools' top-performing students to enroll in and attend college classes while still in high school. Detroit Edison Public School Academy (DEPSA) High School, a charter high school that builds upon a highly successful DEPSA K-8 school, was the first Michigan Future School to open and will graduate its first senior class in 2014. Michigan Future, Inc., along with DEPSA and the University of Michigan - Dearborn, will offer expanded dual enrollment opportunities for 100 juniors and seniors attending high schools supported by Michigan Future, Inc. The Fund has provided \$1.2 million for earlier Michigan Future Schools projects and start-up costs.



Starfish Family Services  
Teacher and Head Start  
Students

## Starfish Family Services

is a community-based nonprofit organization serving vulnerable children and families in western Wayne County and Detroit. Based in Inkster, the agency operates 17 programs serving approximately 10,000 children and families annually, organized around early childhood development, family stability, mental health services, and programs for troubled teens and adolescents. **Starfish programs and services are singularly oriented around the important role of parents and other caregivers in the long-term success of children.** The organization sees its mission as “strengthening families to create brighter futures for children.”

Starfish is a highly regarded provider of Head Start, Early Head Start, and Great Start Readiness Programs, and pursues best practices for optimal teacher performance, classroom quality, and systems of measurement for child developmental outcomes. 88% of children completing Starfish Head Start programs in June 2012 tested as ready to start kindergarten.

The Fund provided a three-year grant of \$300,000 in 2011 to support the Preschool Program Excellence Project as part of Starfish’s new Inkster Early Childhood Strategy. The Project will offer professional development for the agency’s early childhood teachers and assistant teachers, who will be trained to achieve HighScope Teacher Certification, a professional standard of excellence for infant/toddler and preschool teachers nationwide. The plan also includes HighScope Program Accreditation for all Starfish preschool centers by the end of 2013.

	AS OF JUNE 30, 2013	AS OF JUNE 30, 2012
<b>Assets</b>		
Cash and investments	\$ 164,224,178	\$ 154,344,377
Other assets	179,108	234,937
<b>Total assets</b>	<b>\$ 164,403,286</b>	<b>\$ 154,579,314</b>
<b>Liabilities</b>		
Grants Payable	\$ 2,947,222	\$ 2,159,309
Accrued liabilities and deferred excise tax	846,300	582,609
<b>Total Liabilities</b>	<b>\$3,793,522</b>	<b>\$ 2,741,918</b>
<b>Net Assets</b>		
Balance – beginning of year	\$ 151,837,396	\$ 161,720,863
Additions/(reductions) from activities	8,772,368	(9,883,467)
<b>Total net assets</b>	<b>\$ 160,609,764</b>	<b>\$ 151,837,396</b>
<b>Total liabilities and net assets</b>	<b>\$ 164,403,286</b>	<b>\$ 154,579,314</b>
<b>Activities and changes in net assets</b>		
Net realized and unrealized investment activity and income	\$ 15,728,349	\$ (1,694,879)
Program services – grants and related activities	(5,690,583)	(6,943,305)
Administrative and support activities	(1,265,398)	(1,245,283)
<b>Total additions/(reductions) from activities</b>	<b>\$ 8,772,368</b>	<b>\$ (9,883,467)</b>

Complete financial statements, audited by Plante Moran, PLLC, are available on our web site. Please visit [www.mcgregorfund.org](http://www.mcgregorfund.org) for more information.



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Susan Schooley, MD;  
 Cynthia N. Ford;  
 Gerard M. Anderson;  
 Reuben A. Munday;  
 C. David Campbell;  
 William W. Shelden, Jr.;  
 Denise J. Lewis.  
**Seated** (Left to right):  
 James B. Nicholson,  
 Ruth R. Glancy



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*Finance Assistant*  
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(Left to Right):  
 TeQuion M. Brookins,  
 Kate Levin Markel,  
 C. David Campbell,  
 LeAnda N. Hicks and  
 Norah M. O'Brien



Artwork by Nychos The Weird on Gratiot near Eastern Market.

### Credits

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